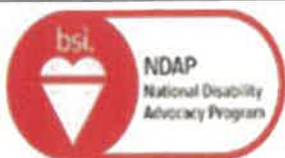




GdA Annual Report 2024– 2025



ACKNOWLEDGEMENT: GdA acknowledges the Traditional Custodians of the land on which we work and live, and recognises their continuing connection to land, water, and community. We pay our respects to Elders past and present.



GdA BOARD OF GOVERNANCE 2024-2025

CHAIRPERSON

Daylesford



Norm McMurray

11 years

VICE CHAIRPERSON

Horsham



Bernie O'Shannessy

9 years

SECRETARY

Horsham



Matt de Gruchy

1 year

TREASURER

Melbourne



Danny Ryan

ORDINARY MEMBERS



Craig Townsend
Ballarat
3 years



Dale Edwards
Ballarat
2 years



Carol Okai
Meredith
2 years



Carly McKinnis
Ararat
returned (2025)

Board Charter

The Board provides effective leadership and collaborates with the Executive Officer to:

- ♦ articulate and exemplify the organisation's Mission, Vision, Values and Strategies
- ♦ develop strategic plans and order strategic priorities
- ♦ maintain open lines of communication between Board and management
- ♦ develop and maintain an organisational structure that supports the achievement of strategic objectives
- ♦ appoint the Executive Officer and monitor her/his performance against agreed performance indicators



Members and staff appreciate the voluntary work the Board does for people with a disability in our region

Life Members

Julie McDougall
Jenni Starick
Deb Verdon
Kay Timmins
Mark Thompson

Jo Richie stepped down from the Board in February
Carol Okai stepped down from the Board from March to Sept
Helen Roche finished up in January

Our Vision

An equitable and inclusive society that upholds the rights of all people to be empowered and thrive in life.

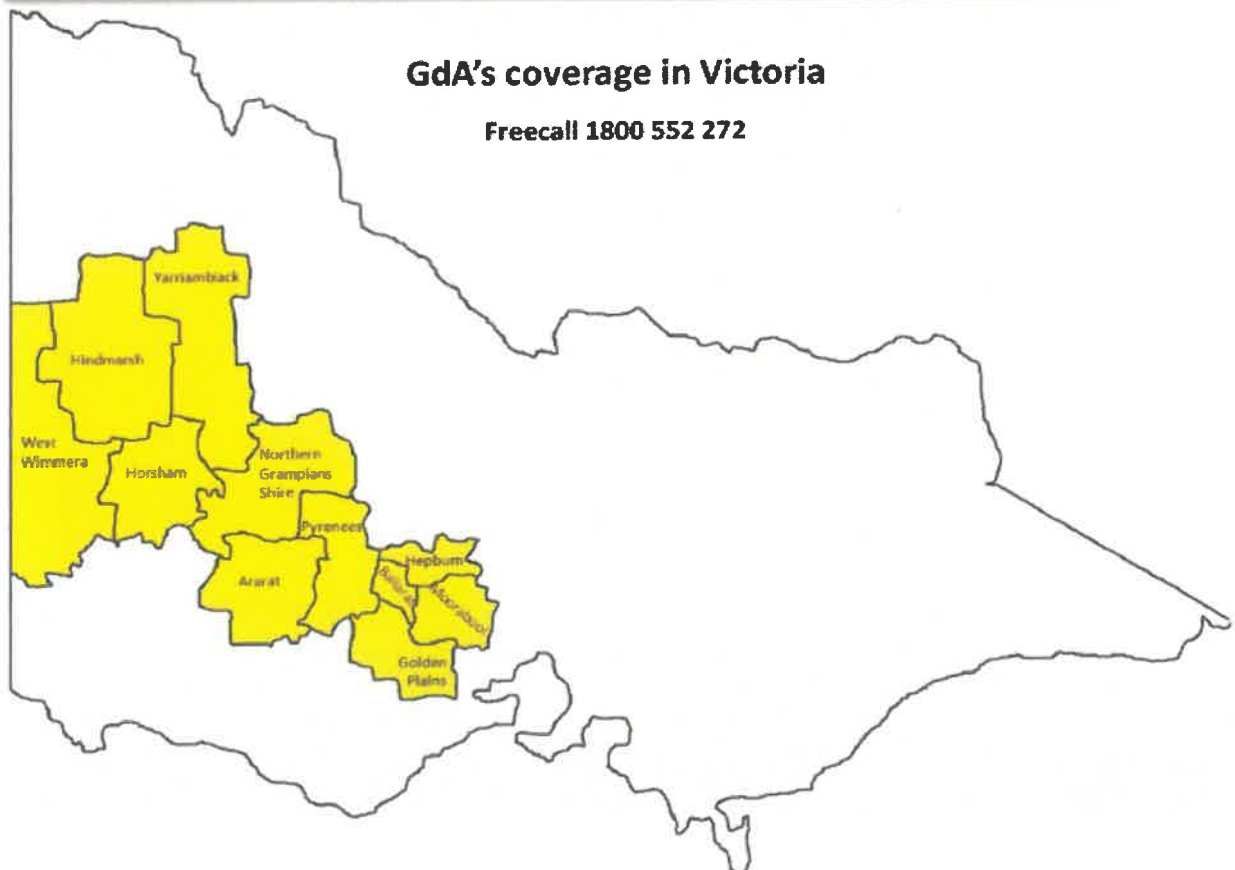
Our Mission

GdA stands beside people with a disability as they:

- Are empowered to live the life they choose
- Understand and act on their human rights
- Connect and build confidence, independence and friendships

Our Values

- Respect
- Integrity
- Loyalty
- Empowerment
- Self-determination
- Inclusion
- Empathy



GdA Sub-Committees and Advisory Groups

(all convened by a Board Member)

Central Highlands Regional Advisory Group (CHRAG)

Craig Townsend, Phil Cutts, Kay Timmins, Mark Thompson,
Helene Roche (2024) Rebecca Paton, Dale Edwards, EO

Policy Oversight and Review Committee (PORC)

Helene Roche (2024), Bernie O'Shannessy, Jo Richie, Mark Thompson, Kay Timmins, EO

Finance Audit and Budget Committee (FAB)

Bernie O'Shannessy, Jo Richie, Kay Timmins, EO
New Treasurer Danny Ryan (2025)

Staff Performance and Review Committee (SPARC)

Norm McMurray, Helene Roche (2024), Kay Timmins

Systemic Advocacy Advisory Committee

Carol Okai (2024), Dale Edwards, Mark Thompson, Roy Reekie

**NEVER EVER DEPEND ON GOVERNMENTS OR INSTITUTIONS TO
SOLVE ANY MAJOR PROBLEMS.**

ALL SOCIAL CHANGE COMES FROM THE PASSION OF INDIVIDUALS.

**NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL,
COMMITTED CITIZENS CAN CHANGE THE WORLD.**

INDEED, IT IS THE ONLY THING THAT EVER HAS.

Margaret Mead



Chairperson's Report

Norm McMurray

(Chair since Dec 2020)

Welcome to the 2024-2025 AGM

This year has seen its challenges and it has again, been a productive year at Grampians disAbility Advocacy.

We have both lost and gained great employees and Board members during the year.

- Our EO, Roy Reekie resigned in March 2025
- Carol Okai stepped up to take on the GdA Acting EO position whilst we undertook the task of appointing our new EO.
- Peter Harrison was appointed to the role of GdA EO in August 2025

In this process I must thank:

- the entire GdA Board for the work they did to facilitate these changes
- Carol Okai – her work and dedication – thanks Carol from the bottom of my heart
Carol is one incredibly talented person who took on this role in a time of personal tragedy – again thank you Carol from your GdA family
- All of the staff of GdA for hanging in there

We, the GdA Board believe it was extremely important to support the staff of GdA during this period and keep them informed.

I must thank those who sat on the Interview Sub Committee to consider the EO applicants –

- Craig Townsend,
- Julie McDougall (in the early stage),
- Sheree Unwin
- Carol Okai

With the Board:

- Helene Roche stood down from her position on the Board in early 2025 due to personal work commitments
- Danny Ryan accepted and was appointed as our new GdA Treasurer in February this year
- Jo Richie stood down from her role of GdA Secretary as she accepted an advocacy role with GdA
- Carol Okai stood aside from her role as GdA Secretary to take on the role of GdA Acting EO
- Matt de Gruchy accepted the roll of Secretary in Carol's absence
- Bernie O'Shannessy has tendered her resignation from the Board after many years of dedication and service to GdA – Thanks Bernie
- Craig Townsend and Dale Edwards continued to work and support the Board during this time

Thanks to the entire Board for your support, work and dedication

Staff movements

- Erin McCallum reigned to take on a role at Ararat Wellness Pty Ltd
- Jackie Gravatt, was appointed our new Bacchus Marsh/Golden Plains advocate
- Jo Richie was appointed to advocate in Ararat
- Sue Horvath has resigned
- Deb Verdon did some temp Intake Admin while Angie was on leave
- (new) Finance Officer Malian El Eter was temporary admin whilst Angie on leave

In all of this I am supported by GdA's Mission Statement:

GdA stands beside people with disability as they:

- understand and act on their human rights
- connect and build confidence, independence and friendships
- are empowered to live the life they choose.

GDA Board's 6 working groups, each group being convened by a Board Member.

Being

1. Staff Performance and Review Committee (SPARC)
2. Policy Oversight and Review Committee (PORC)
3. Finance Audit and Budget Committee (FAB)
4. Reconciliation Action Plan Working Group (RAPWG)
5. Systemic Advocacy Advisory Committee (SAAC)
6. Central Highlands Regional Advisory Group (CHRAG)

I thank each and every Board Member for their dedicated work and support of GdA.

Thanks to:

- Our Advocates for their sheer dedication and hard work:
 - Trudy Joyce
 - Kaylene Howell
 - Phil Cutts
 - Jackie Gravatt
 - Jo Richie
- Our NDIS Appeals Support Officer Bernadette Duane for her expertise, commitment and diligence to their clients.
- Tiffany Warren - Project Officer – thanks millions
- Carol Starkey – what a champion
- Angie McKew – what a champion
- And of course, our new EO Peter Harrison – welcome and thank you

Again, I thank everyone involved in helping to make GdA a continuing success story

Normie



Acting EO Report
Carol Okai
2025

I am writing this brief report on my short stint as Acting Executive Officer for GdA this year.

I enjoyed the opportunity of stepping into the role on a temporary part-time basis after the previous Executive Officer had resigned.

Mainly my role was to guide the excellent, ongoing work of GdA during this time, to confirm GdA's obligations with regard to compliance and finalise a quality audit.

I also supported the Board during this year to start the recruitment of the Executive Officer and a commitment to handover of the role.

The actual recruitment and handover occurred in the next financial year.
GdA has met all its external quality audit requirements and continues in its quality improvement and continuous improvement.

There are some upcoming changes in the sector – the Commonwealth Government is reviewing the structure of the disability advocacy sector and the changes to the NDIS will have a great impact on some of GdA's clients.

The advocacy sector broadly is not well funded and it means that all advocacy organisations including GdA face daily decisions about the available resources to assist clients with their advocacy issues.

However, I have every faith that GdA will be able to meet these challenges and thrive, including taking up other opportunities for growth to enable us to support clients and meet the future with confidence.

I sincerely thank the Board and all staff for their support of me in this role. GdA staff, Board and members have been incredibly flexible and diligent during what could have been a much more difficult period, had it not been for the Board leadership, staff collaboration and dedication to the work of GdA.

Once again thank you to all and I look forward to my return to the Board after this brief foray back into the workforce.

Acting Executive Officer
Carol Okai
(From end of March 2025)



EO's Report Peter Harrison

Thank you all for attending today's AGM for Grampians disAbility Advocacy. I am delighted to meet you all and introduce myself as Executive Officer of GdA, having commenced in August this year.

As you are no doubt aware this has been a challenging 12-18 months for GdA. We have seen a change in the Executive Officer role at short notice, and head into a period of change to the systems we will be tackling as we stand beside our clients.

The departure of Roy Reekie as Executive Officer in February this year created a disruption at GdA, and I look forward to continuing to work with the board and the staff as we guide GdA back to its strategic objective to Build, Strengthen, Promote and Nurture, and our mission to stand beside people living with disability as they understand and act on their human rights, connect and build confidence, independence and friendships, and are empowered to live the life they choose.

I would like to take this opportunity to thank Carol Okai for her work as Acting EO during this period of March to September. Carol's diligence during this time allowed GdA to stay on track, keep the lights on and keep advocating for those in our community who need it the most.

In the 2025 financial year, GdA assisted 324 people with individual advocacy services. 178 people were assisted under DFFH (state) funding, 117 under NDAP (federal) funding, and 29 under NDIS appeals. In addition to this, we facilitated self-advocacy through our five PAG groups, as detailed in Carol Starkey's report. This is the direct impact that GdA has in our communities.

This year we also farewelled a long term staff member, with our finance officer Sue Horvath transitioning to retirement. We wish Sue all the very best in this new chapter of her life and thank her for all of her efforts over the 7 years that she was involved in GdA. Mel has taken over from Sue with regards to finances and is working to move GdA over to Xero accounting software following recommendations from Countpro in 2023-2024 financial year.

This change is important for the organisation as it allows a greater level of transparency and accuracy in reporting with regards to financial audit and grant acquittal.

Finally, and certainly not least I have to pay a huge amount of gratitude to the amazing Staff of GdA. This year they have continued to advocate for their clients with professionalism and grace, despite the uncertainty and change within the organisation.

The welcoming and helpful culture at GdA is apparent and I feel the support every day and I appreciate the effort and passion everyone has displayed.

The current financial year will bring challenges, some that we are aware of, such as changes to NDAP funding and relevant tenders, changes to the NDIS and the SCHADS award, and some we are yet to encounter.

I am confident that the organisation is as well placed as it could be given the circumstances over the last 12 months, and that this is a testament to you all, staff and board, and I am humbled to have the honour of working with you all into the future.

OUR STAFF in 2024-25

EO Roy Reekie



Acting EO Carol Okai



EO Peter Harrison



Admin/Intake Officer
Angie McKew



Finance Officer
Sue Horvath



L-R:, Trudy Joyce, Kaylene Howell, Sherree Unwin, Erin McCallum



L-R: Advocates Bern Duane, Phil Cutts, Jackie Gravatt, Jo Richie



Project Manager
Carol Starkey



IPaLS & Peer Support
Tiffany Kenny



Our programs in 2024-25

Advocacy programs

National Disability Advocacy Program

Our advocates assist people applying for NDIS packages or the Disability Support Pension and to exercise their human rights in relation to accessing government services. We ensure that our clients' voices are heard and that their needs are understood and respected.

This program and our NDIS appeals work are funded by the Commonwealth Department of Social Security.

NDIS Appeals

When things don't go to plan, there are appeal avenues via to the Administrative Appeals Tribunal.

Our Appeals Support Officers support our clients to navigate the often-complex legal processes associated with appeals. The challenges in this are great but the results change lives.

State Advocacy

Access, respect and other human rights issues can often arise in relation to State Government areas of responsibility – education, justice, health, housing and others. So, the Victorian State Government's Department of Families, Fairness and Housing funds us to fight for the rights of people with disability who feel discriminated against, overlooked and abused when trying to access and use these services.

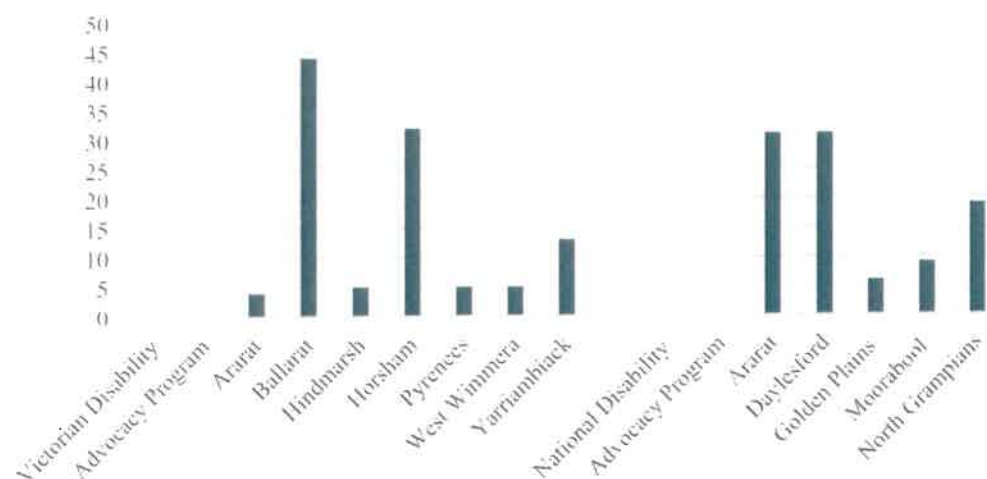
Systemic advocacy

Partnerships and projects

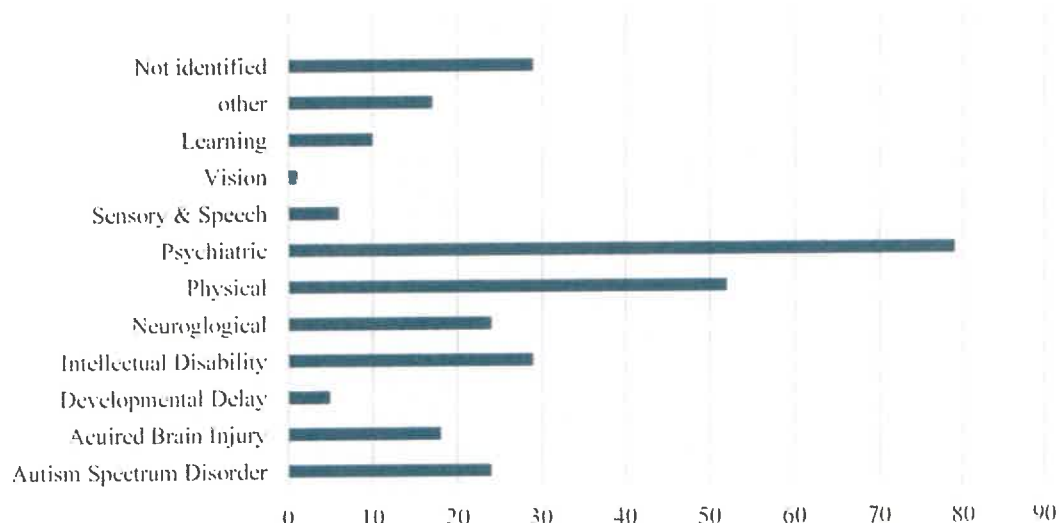
Self-advocacy and Peer Support

We support individuals to self-advocate, in accordance with our organisational commitment to self-determination and empowerment. We run Sister Rocks Self Advocacy Group in Stawell once per month for people with disability. They support one another to make their own choices, help each other with problems and tackle the big issues

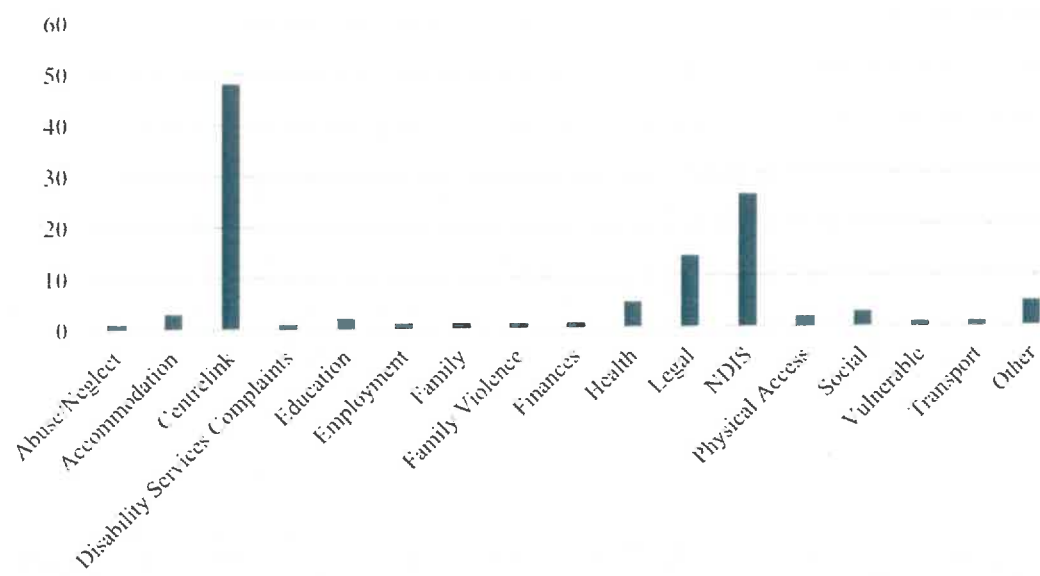
GdA Advocacy Total Consumers 324



Disability Issue



Types of Issues





Partnership and Projects Manager
Carol Starkey
(with GdA since 2019)

Partnerships & Projects

Partnerships and Projects team

This year marks a significant milestone for Grampians disAbility Advocacy (GdA) as we reflect on the conclusion of our flagship I-PaLS program and begin a bold new chapter with the launch of our RAISE Your Voice project.

Since its conception in 2019, the I-PaLS (Independent Pathways and Life Skills) program has brought hope, connection and empowerment to over 260 people living with disability across the Grampians region. Despite launching at the very onset of a global pandemic, I-PaLS exceeded expectations and left an enduring legacy of inclusion, learning and community connection.

I extend my deepest thanks to our project team, partners, neighbourhood houses, and most importantly, the participants who shaped this program with their courage, feedback and commitment.

As we step into a new phase with RAISE Your Voice, we remain dedicated to championing inclusion, self-advocacy and regional empowerment for people with disability.

Let's keep raising our voices together.

Program Overview: I-PaLS (Independent Pathways and Life Skills)

Background & Vision

In 2019, GdA identified an opportunity to build a strong network of skill development and community connection across the Grampians region.

We applied for ILC funding to establish the **I-PaLS** program

– a bold initiative designed to empower people with disability through locally tailored programs delivered in partnership with regional **Neighbourhood Houses**.

Launched in February 2020 – just weeks before the world was turned upside down by COVID-19, PaLS weathered the storm of lockdowns, restrictions and uncertainty to become a vital lifeline for community connection and growth.

I-PaLS Program Delivery

Locations: Ararat, Daylesford, Ballarat, Warracknabeal, Horsham, Hopetoun, Bacchus Marsh (Darley), Haddon, Stawell, Nhill, Creswick, Wendouree, and Harrow.

Program Objectives

The program aimed to:

1. Deliver accessible, flexible learning tailored to independent living.
2. Establish peer support and mentoring groups with long-term sustainability.
3. Build partnerships and formal agreements (MOUs) with Neighbourhood Houses.
4. Empower a regional steering group of people with disability (later absorbed by the GdA Board).
5. Increase participant independence, engagement and capacity.
6. Establish and deliver peer groups across the region.
7. Foster discussion and reflection on program effectiveness.
8. Build capacity within GdA's board, staff and volunteers.

Key Achievements

Original Goal	Outcome
1. Accessible Life Skills Modules	✓ 26+ flexible modules delivered, shaped by local needs and participant input.
2. Peer Support Framework	✓ Peer groups established; several continue independently.
3. Community Partnerships	✓ MOUs with 3 Neighbourhood Houses; 15 Houses engaged across the region.
4. Regional Steering Committee	✗ Not established as planned; ✓ role absorbed by GdA Board (62% lived experience).
5. Participant Empowerment	✓ Increased volunteering, study, employment and self-advocacy.
6. Group Formation	✓ 262 participants, 2700+ hours of activity across 15 sites.
7. Group Reflection	✓ Ongoing reviews and discussions informed program delivery and improvement.
8. Governance & Capacity	✓ New constitution, high-performing board (9/10 self-rated).

Participant Impact

Feedback shows participants:

- Built friendships and reduced isolation
- Gained confidence and communication skills
- Improved understanding of their rights and services
- Made progress toward independent living
- Became active contributors in their communities
- Pursued diagnoses and self-understanding

Staff Impact

All project staff had lived experience of disability, bringing empathy, insight, and a strong connection to the participants. Their contributions were instrumental in creating inclusive, respectful, and engaging spaces.

New Project: RAISE Your Voice

In June 2024, GdA proudly launched **RAISE Your Voice** – our new ILC-funded project focused on:

- Building **self-advocacy** skills
- Supporting **co-design** by people with intellectual disability
- Establishing **local action groups** in 5 regions
- Driving **inclusive community development** from the grassroots up

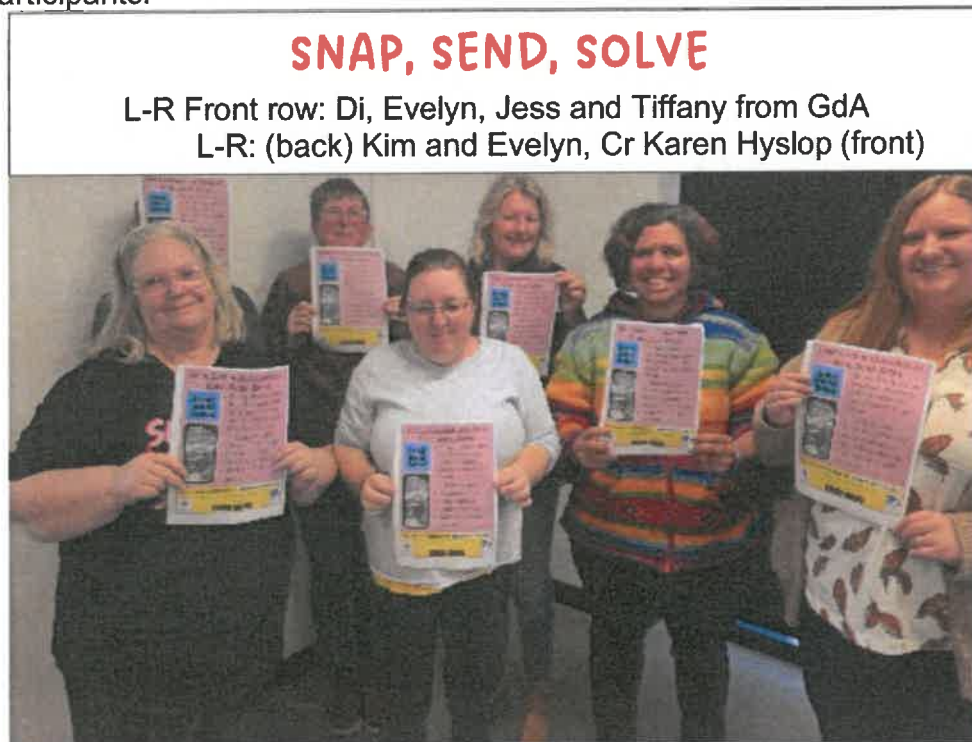
RAISE stands for:

Regional Action for Inclusion through Self-Advocacy and Empowerment

Each group will identify the training, mentoring and local issues most relevant to them, ensuring that people with disability can lead conversations, shape local change, and be heard in their communities.

We have commenced our groups in Horsham, Stawell and Ararat with Rainbow and Daylesford to be started by the end of this year. Currently we have 17 participants across all groups and have so far undertaken 100's of hours of group work.

All groups started with intensive training and support from SARU (Self advocacy resource unit) training on how to use your voice for self-advocacy. It provided a solid and informative beginning for all of our participants.



SNAP, SEND, SOLVE: The Stawell group (pictured above) has developed a poster to advertise the Snap, Send, Solve app for issues found around the community. Mayor Karen Hislop attended to group to show her support. Claudia Fosberg from ABC Ballarat has also interviewed the group for an ABC Ballarat article.

The Horsham group have developed a survey for the community to identify issues that they are having with local and state public transport. We are looking forward to the outcomes of this.

Spotlight: Sister Rocks Group – Stawell

- Continues to meet monthly at **Stawell Neighbourhood House**
- Recently adjusted meeting time to better suit members:
3rd Thursday of each month, 4:00pm–6:00pm
- Participation remains strong with new members joining
- A safe, social and empowering space for connection and self-expression

Looking Ahead

Grampians disAbility Advocacy remains committed to:

- Growing leadership and self-advocacy across the region
- Strengthening partnerships with local organisations
- Increasing the inclusion and participation of people with disability in all aspects of community life
- Continuing our proud legacy of peer-led programs that centre lived experience

Acknowledgements

We thank all the individuals, Neighbourhood Houses, staff, and funders who contributed to the success of I-PaLS and now support the vision of RAISE Your Voice.

Together, we're building more inclusive, connected, and empowered communities.



TREASURER

Danny Ryan

I have acted as Treasurer of GdA since the February 2025 Board Meeting.

Since then, I have come to a great appreciation of the sterling work and stewardship over many years by my predecessor as Treasurer (Bernie O'Shannessy) and our recently retired bookkeeper (Sue Horvath).

In her 2024 financial year (FY) Treasurer's report, Bernie O'Shannessy highlighted the ongoing need to get funding increases to help match operational costs and reported that GdA held reserves to meet revenue shortfalls.

In 2024 GdA had need to call on those reserves to provide services under the Information, Linkages and Capacity (ILC) program without full funding from the National Disability Insurance Agency.

At last year's AGM (for the 2024 FY), the GdA Board reported that draft financial statements (showing a significant deficit) had been prepared but had not been finalised in time for the AGM.

Subsequently, the Board directed a review of the draft financial statements and that review was conducted by Jason Hargraves of CountPro of Ballarat.

The reviewed financial statements are shown in the comparative figures attached to the 2025 FY Financial Statements.

GdA's financial position as at the start of this financial year was significantly better than the draft statements had indicated.

GdA's main funding sources continue to come from the Federal Department of Social Services for Advocacy and Indigenous Advocacy and NDIS Appeals and the Victorian Department of Families, Fairness and Housing for Advocacy Services.

Long-term funding for the ILC program has resumed via joint arrangements with Rural Information & Advocacy Centre Inc. (RIAC) with effect from the 2025 FY.

GdA is not alone in facing issues arising from growing operational costs and expectations of continued service provision.

Disability Advocacy Victoria (the peak body for the 23 independent disability advocacy organisations operating in Victoria) surveyed member organisations in 2024.

Almost half of the 16 organisations that responded to that survey, reported the risk of insolvency if forced to continue implementing deficit budgets.

I feel confident that the audited financial statements for the 2025 financial year attached with this document and presented to this AGM demonstrate that GdA is financially resilient and adaptive to the challenges ahead.

VARIOUS SNAPSHOTS OF OUR ILC GROUPS IN HORSHAM AND STAWELL



SMILING PROJECT PARTICIPANTS



**Above L-R Cameron Bloomfield (SARU), Evelyn Henderson, Miranda Darrer (SARU),
Julyne Ainsley (SARU).**



R.A.I.S.E. AND VOICE AT THE TABLE ILC PROGRAMS



Pictured above Cameron Bloomfield and Jess Sabbo

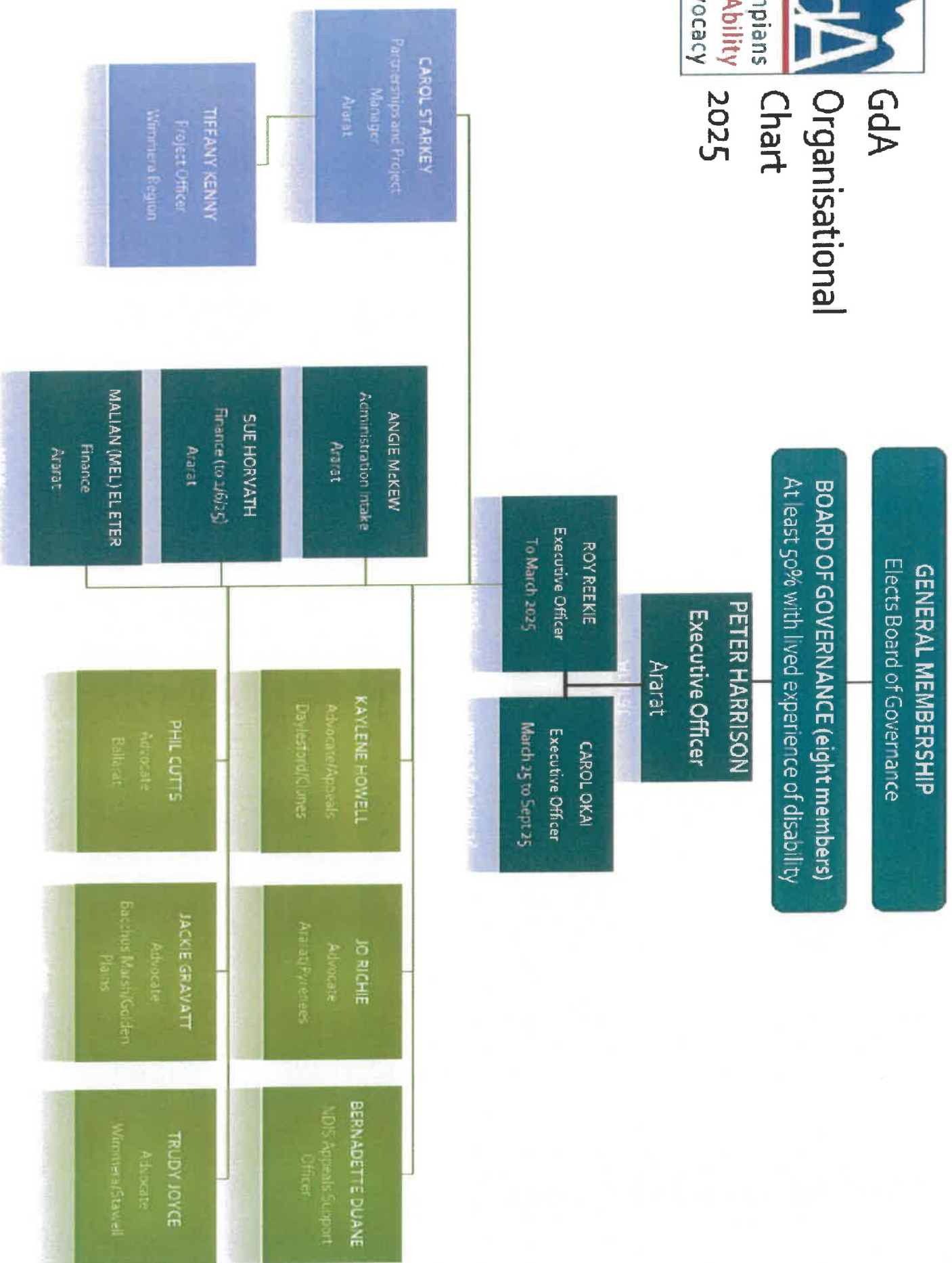
Pictured left: Peter Milley adding his voice to the table



Halloween: Pictured above L-R: Martin, Erin (back) Tiffany, Evelyn ...And visiting ghoulish scary ghosts



GdA Organisational Chart 2025



GdA Strategic Intent 2025-2028

Vision: An equitable and inclusive society that upholds the rights of people
to be empowered and thrive in life

Mission: GdA stands beside people with disability as they:

- understand and act on their human rights
- connect and build confidence, independence and friendships
- are empowered to live the life they choose.

Values: Self-determination Empowerment Inclusion Integrity Respect Empathy Loyalty

Strategic Objectives	Strategic goals
Build a team with the skills and resources to effectively support the community	1.1 Work with the community using a community development lens
	1.2 Respond to the needs of the individuals and communities we work with
	1.3 Build our capacity in advocacy and self-help/capability-building
	1.4 Strengthen our skills through training, including with our partner organisations and within our networks
Strengthen our networks and our resilience through collaboration and diversification	2,1 Explore options for business and funding diversification
	2.2 Strengthen and extend our connections with allied agencies
Promote disability rights and interests and the impact of our work	3.1 Actively promote our vision and work/impact to the community
	3.2 Strengthen our presence, image and impact through social media, video and storytelling
Nurture ourselves, our working relationships and our wellbeing through reflection, respect, rapport and training/professional development for resilience	4.1 Develop our ability to adapt and deal with change and disruptive events
	4.2 Develop and enhance staff and Board member wellbeing through support, supervision, monitoring (for wellbeing) and enhanced engagement and collaboration across teams
	4.3 Create succession plans for the Board and the staff team
	4.4 Continually review, reflect on and improve our plans and direction

UNIVERSAL DECLARATION OF HUMAN RIGHTS



1 We are All Born Free and Equal



2 Freedom from Discrimination



3 Right to Life and Safety



4 Freedom from Slavery



5 Freedom from Torture



6 We have Rights no matter Where we Go



7 We are All Equal before the Law



8 Our Rights are Protected by Law



9 No Unfair Detainment or Arrest



10 Right to a Fair Trial



11 We are Innocent until Proven Guilty



12 Right to Privacy



13 Right to Free Movement within Borders



14 Right to Seek a Safe Place to Live



15 Right to a Nationality



16 Right to Marriage and a Family



17 Right to Your Own Things



18 Freedom of Belief and Religion



19 Freedom of Opinion and Expression



20 Right to Peaceful Public Assembly and Association



21 Right to Political Participation and Free Elections



22 Right to Social Security



23 Right to Fair and Safe Work



24 Right to Play and Rest



25 Right to Food, Water, Shelter and Healthcare



26 Right to Education



27 Right to Participation in Cultural Life



28 Right to a Fair and Free World



29 Responsibility to the Community



30 No One Can Take Away our Rights



ACKNOWLEDGEMENTS FOR ARTWORK

Article 1: Katarina Arnes, Article 2: Cok Deming-Somali, Article 3: Aditi Singh, Article 4: Samuele Jovanovic, Article 5: Katerina Gaudet, Article 6: Aditi Singh, Article 7: Brian Larky-Brown, Article 8: Ayman Hossain, Article 9: Katerina Gaudet, Article 10: Ayman Hossain, Article 11: Katerina Gaudet, Article 12: Katerina Gaudet, Article 13: Katerina Gaudet, Article 14: Katerina Gaudet, Article 15: Katerina Gaudet, Article 16: Katerina Gaudet, Article 17: Katerina Gaudet, Article 18: Katerina Gaudet, Article 19: Katerina Gaudet, Article 20: Katerina Gaudet, Article 21: Katerina Gaudet, Article 22: Katerina Gaudet, Article 23: Katerina Gaudet, Article 24: Katerina Gaudet, Article 25: Katerina Gaudet, Article 26: Katerina Gaudet, Article 27: Katerina Gaudet, Article 28: Katerina Gaudet, Article 29: Katerina Gaudet, Article 30: Katerina Gaudet



Pacific Community
Communauté du Pacifique

Thank you to the organisations that have supported GdA over the past year

- ACSO Ballarat
- Ararat Rural City Council
- Ararat Neighbourhood House
- Barwon Disability Resource Council
- Axis Employment
- Ballarat Business Centre
- Ballarat and District Aboriginal Co-operative
- Ballarat City Council
- Ballarat and Grampians Community Legal Centre
- Berrill & Watson Superannuation Lawyers
- Budja Budja Aboriginal Co-operative
- Ian and Jocelyn Chegwin
- Commonwealth Department of Social Services
- Creswick Neighbourhood Centre
- Daylesford Neighbourhood Centre
- Daylesford Foundation
- Disability Advocacy Network Australia, including the National Centre for Disability Advocacy
- Disability Advocacy Resource Unit
- Disability Advocacy Victoria
- Eastwood Leisure Centre
- Goolum Goolum Aboriginal Co-operative
- Grampians Community Health
- Health Services Commissioner
- Hopetoun Neighbourhood House
- Horsham Neighbourhood House
- Rural Northwest Health – Daylesford campus
- Moorabool Shire Council
- National Disability Insurance Agency
- Nhill Learning Centre
- Office for Disability (DFFH)
- One Red Tree Resource Centre Ararat
- Orange Door
- Pinarc
- Pinnacle Inc.
- Save Our Station Ballarat
- Public Transport Users Association – Ballarat branch
- Self-Advocacy Resource Unit
- Nigel Keating of Sertori and Co, Accountants and Auditors
- Sport Central
- Stawell Health and Community Centre
- VALiD
- Victoria Legal Aid
- Victorian Department of Families, Fairness and Housing
- Victorian Disability Advocacy Network
- Victorian Rural Advocacy Network
- Villamanta Disability Rights Legal Service
- VMIAC
- Warracknabeal Neighbourhood House
- Women's Health Grampians – CORE

Schedule 1
Regulation 15
Form 1

Associations Incorporation Reform Act 2012

Sections 94 (2)(b), 97 (2)(b) and 100 (2)(b)

**Annual statements give a true and fair view of financial performance and position
of incorporated association**

We Danny Ryan and Norm McMurray being members of the committee of the
Grampians disAbility Advocacy Association Inc certify that –

“The statements attached to this certificate give a true and fair view of the financial
performance and position of the above named association during and at the end of
the financial year of the association ending 30 JUNE 2025.”

Signed: D.F. Ryan

Date: 16/10/2025

Signed: N.M. Murray

Date: 16/10/2025

The full Countpro Financial Audit 2024-25 is available as a separate publication.
Please request by email to admin@grampiansadvocacy.org.au or call 1800 552 272

