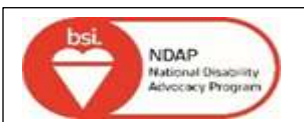




# GdA Annual Report 2020– 2021



**ACKNOWLEDGEMENT:** GdA acknowledges the Traditional Custodians of the land on which we work and live, and recognises their continuing connection to land, water and community. We pay our respects to Elders past and present.



## Our Vision

An equitable and inclusive society that upholds the rights of all people to be empowered and thrive in life.

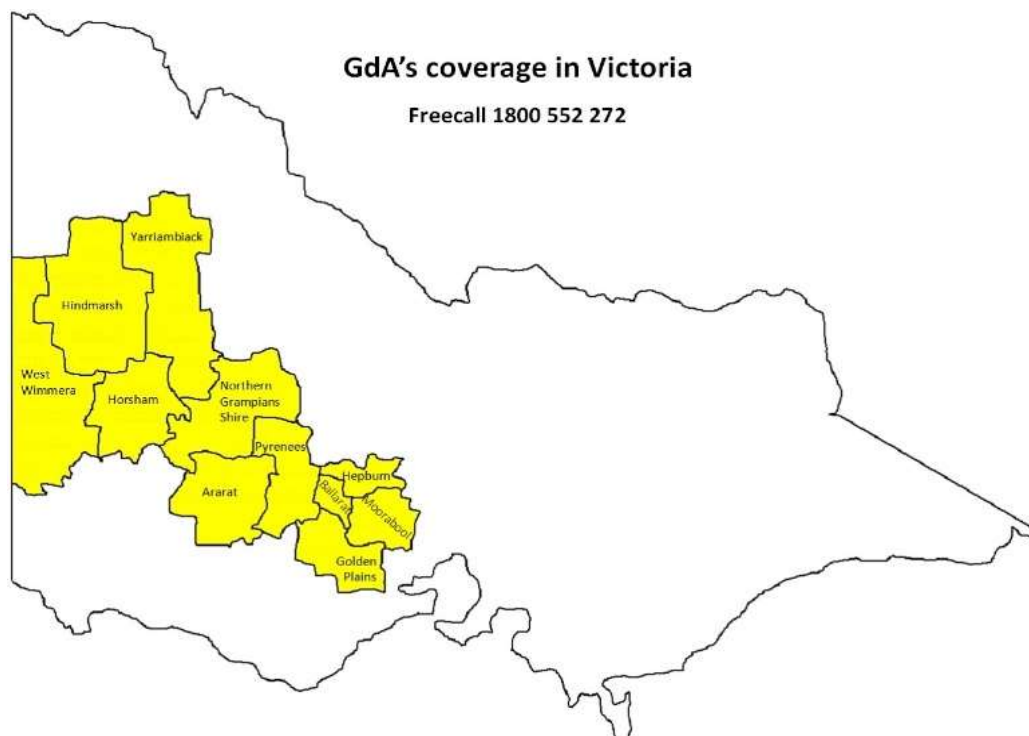
## Our Mission

GdA stands beside people with a disability as they:

- Are empowered to live the life they choose
- Understand and act on their human rights
- Connect and build confidence, independence and friendships

## Our Values

- Respect
- Integrity
- Loyalty
- Empowerment
- Self-determination
- Inclusion
- Empathy



## **Essential contact information**

**1800 552 272**  
**Central intake/enquiries**

**ARARAT (head office)**

admin@grampiansadvocacy.org.au  
advocate@grampiansadvocacy.org.au  
eo@grampiansadvocacy.org.au

**BALLARAT**

phil@grampiansadvocacy.org.au

**DAYLESFORD  
& CLUNES**

daylesford@grampiansadvocacy.org.au

**HORSHAM  
& STAWELL**

horsham@grampiansadvocacy.org.au

**INDIGENOUS DRC  
ADVOCACY**

ballarat@grampiansadvocacy.org.au

**NDIS APPEALS SUPPORT**

appeals@grampiansadvocacy.org.au

**ILC PROJECT MANAGEMENT**

projects@grampiansadvocacy.org.au

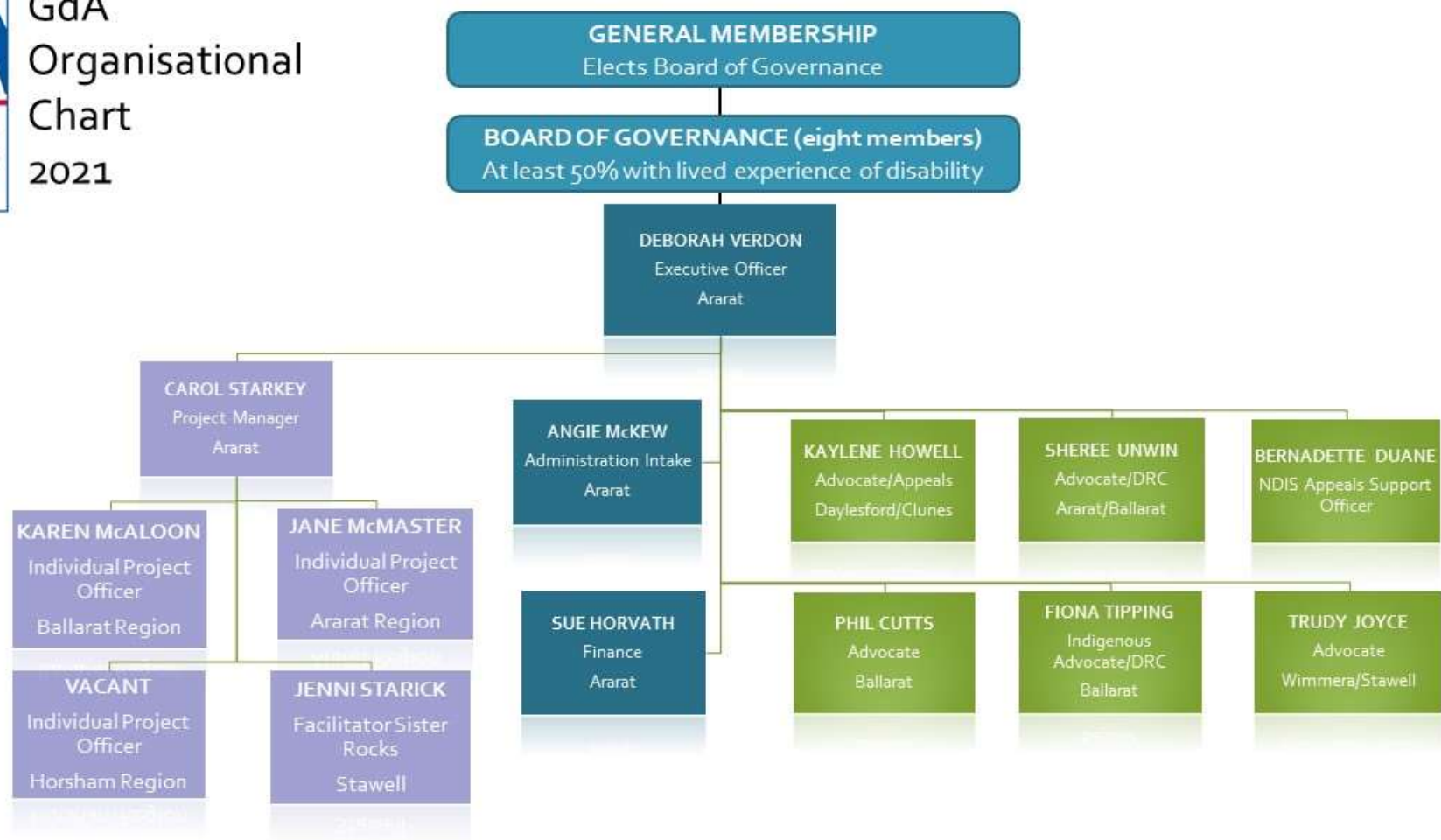
(membership forms, Annual Report, newsletters and other resources available at  
**[www.grampiansadvocacy.org.au](http://www.grampiansadvocacy.org.au)**)

**Access GdA on social media**





# GdA Organisational Chart 2021



## GdA BOARD OF GOVERNANCE 2020-2021 (including years of service)

### **CHAIRPERSON**

Daylesford



**Norm McMurray**

7 years

### **VICE CHAIRPERSON**

Ballarat



**Kay Timmins**

10 years

### **SECRETARY**

Ararat



**Julie McDougall**

22 years

### **TREASURER**

Horsham



**Bernie O'Shannessy**

6 years

### **ORDINARY MEMBERS**



**Steven Harmer**

Ararat 13 years



**Mark Thompson**

Ballarat 10 years



**Carly McKinnis**

Ararat 1 year



**Jo Richie**

Ararat 1 year

## **Board Charter**

*The Board provides effective leadership and collaborates with the Executive Officer to:*

- ◆ articulate and exemplify the organisation's Mission, Vision, Values and Strategies
- ◆ develop strategic plans and order strategic priorities
- ◆ maintain open lines of communication between Board and management
- ◆ develop and maintain an organisational structure that supports the achievement of strategic objectives
- ◆ appoint the Executive Officer and monitor her/his performance against agreed performance indicators



Members and staff of GdA appreciate the voluntary work the Board does for people with a disability through Grampians Advocacy



GdA Board of Governance  
Norm McMurray  
(Chair since Dec 2020)

After six lockdowns in Victoria and with Victoria now opening once more, I am sure that the first steps to freedom will be welcomed by all. I take this opportunity to personally thank the Board and all the staff of GdA in how they have all stepped up to continue the important work of GdA in the Advocacy arena.

In summary some of our achievements during 2021 are:

- A Strategic planning day, which included all the staff and the Board, in a planning meeting held in Ararat in February this year. I especially thank ILC Project Officer Emily Anderson for her work in making this planning day a success.
- The Board along with our EO, Deb Verdon, and with the guidance of Emily conducted a Constitution Review. This has been a huge undertaking by all involved and the work forming the new Constitution is continuing.
- This past year the Board has moved to form a subcommittee structure. The first being the Policy sub-committee, then the Finance sub-committee and more recently the Performance and Review subcommittee. This has allowed the Board to focus on our Strategic Plan. Thanks to all who have volunteered for these roles.
- Most of our meetings during 2021 have been via Zoom. I would like to particularly thank Deb and Angie for their work in facilitating this and especially all the Board for their participation. It has certainly been a year of finding new ways to support each other and for the Board to grow during this tough year.
- There has been a continued focus on issues that support both the Board and Staff of GdA. The health and wellbeing of us all is very important and particularly currently. In support of this Staff and Board Member surveys have been conducted to gather evidence about our wellbeing – thankyou Deb and Emily for this.
- In this regard on behalf of all the staff and the entire Board I would like to acknowledge the work that Deb has undertaken in providing regular one on one staff catch-ups, mostly via Zoom, with all the staff of GdA to support them in their various roles.
- I will leave it to Deb to outline some of the work that she has done in other areas such as the Disability Royal Commission work – and her role in representing GdA in the public arena.
- I would like to say welcome to the new Board members, Carly and Jo, and acknowledge the skills and contributions they both bring to the Board. I also congratulate Mark Thompson and Kay Timmins for the 10 years they have each contributed to the GdA Board, especially travelling from Ballarat for each Board meeting which shows their level of commitment.
- Finally, I would like to say thank you to our retiring Board Member, Julie McDougall. Julie has been on the Board of GdA for over 22 years and has been a significant contributor to the growth of GdA and our success. Julie will be missed by all at GdA. Thank you, Julie.
- In summary I thank all involved with GdA - members, Staff and Board Members, for their support and contribution through what has been a truly tough year.

It is my sincere belief that GdA has throughout this pandemic been a leading light not only in the Grampians Region but more widely and for this I thank you all.

I wish everyone all the best for the coming year and ask that you all consider becoming involved in some way in supporting GdA on our pathway forward.

Chairperson  
Norm McMurray





## Executive Officer

Deborah Verdon  
(with GdA since 2000)

Thank you for attending GdA's first AGM via Zoom. Throughout the COVID-19 pandemic many new words entered our dictionary of daily use, and "zooming" is one of those that will remain with us forever. What a wonderful way to stay connected despite the many lockdowns that have beset our communities throughout 2020-21. From Board meetings to staff supervision to peer support groups to training, Zoom (and a range of other video platforms) have been our saviour in these challenging times. Yet at the same time the increased use of technology forced upon us has also accentuated the "digital divide", which means so many without access to devices or supports to use them have been left out. To counteract this effect GdA staff have used their creative talents to identify many and varied ways to keep contact with clients during lockdowns. This included everything from snail mail to social media, from document drop-offs and pick-ups to lengthy phone calls to provide reassurance that the job would get done, even if it took a little longer than usual. Almost all clients were remarkably patient and understanding regarding the new arrangements, and we are grateful to them for that.

During the height of the pandemic people with a disability increasingly reported their experience of fear, confusion, neglect, isolation, anxiety and depression as essential services were withdrawn. Then when the COVID-19 vaccination rollout commenced this group was overlooked once more, to the extent that measures are still being developed to ensure they have adequate access to vaccination as a means of protection. Language has shifted from describing this group as "vulnerable" (insinuating they are "weaker" than others) to "at risk" (disadvantaged because of the failings of the service system around them). There will be many things said and written about the COVID-19 pandemic in the future, and much of it will be highlighting the increased division in Australian society between the privileged and the disadvantaged, as evidenced by the effects of the global health crisis on people with a disability.

On a more positive note, despite the pandemic, there were some exciting developments at GdA. After an initial delay due to successive lockdowns, the Independent Pathways and Living Skills (I-PaLS) program finally got underway. Regardless of the many interruptions along the journey, it has produced some excellent outcomes for participants that are a credit to all involved. This program has now been extended to 2024. It ran in conjunction with two previously established peer support groups which are also highly valued by the participants in Stawell and Ararat.

Advocacy support was continuously provided to a high standard throughout the year, despite the many obstacles encountered. More than 400 people were assisted with their individual advocacy issues, NDIS Appeals and engagement with the Disability Royal Commission, which is a testament to the commitment and skills of all the advocates involved in the most trying of circumstances.

The Disability Royal Commission advocacy support program and Indigenous DRC program assisted many people to tell their story of abuse, neglect, violence and exploitation to the Royal Commission in the way that was right for them, e.g. in writing, a DRC private session or a video. Many clients reported it was the first time they felt they had been really listened to. GdA was proud to be involved with the production of a video detailing the trauma experienced by Ballarat elder Lisa Sansbury as a member of the Stolen Generation. Funded by the Department of Social Services, Lisa's story has been circulated widely to encourage other Aboriginal and Torres Strait Islander to tell their story to the Royal Commission with the support of an Indigenous advocate.

GdA also received additional funding in 2020-21 for the State Government COVID-19 Aboriginal disability outreach program, to aid community to re-engage after the many months of isolation and disconnection caused by the pandemic. A very successful Indigenous Community Reconnection BBQ and Get Together was held in Ararat in May 2021 between two lockdowns.

NDIS Appeals Support Officers continued to assist clients appealing NDIS decisions, both through internal reviews and at the Administrative Appeals Tribunal. Sadly, due to the many issues experienced in navigating the NDIS, the demand for this type of advocacy is on the increase.

In relation to organisational capacity building, GdA's new website went "live", a strategic plan for 2021-2024 was developed after months of consultation both within and outside GdA, and the process of developing our own Constitution got underway. These were large tasks to undertake during the on-again off-again pandemic lockdowns, and they reflect the goodwill of both staff and Board in relation to improving GdA on an organisational level. Social media also became more of a focus for communication and an e-newsletter was circulated monthly.

During the year the GdA Board, who are all volunteers, put in countless hours on strategic planning, policy reviews and the development of a new constitution. Without the Board there would be no GdA, and they deserve the heartfelt thanks of staff, clients and funding bodies for their dedicated efforts. Unfortunately, at this AGM, we bid a fond farewell to Julie McDougall, a Board member for 22 years and the Public Officer/Secretary for many of those. Thank you Julie for that incredible effort. It is impossible to calculate the many ways that you have contributed to the ongoing success of GdA.

## **Summary of GdA Advocacy activities in 2020-2021**

<b><i>Funding type</i></b>	<b><i>Number of people assisted</i></b>
General advocacy	318
NDIS Appeals	71
Disability Royal Commission support	33
<b>Total</b>	<b>422</b>
<b><i>Most common disability types</i></b>	<ul style="list-style-type: none"> <li>• Physical</li> <li>• Psychosocial</li> <li>• Intellectual</li> <li>• Autism Spectrum Disorder</li> <li>• Acquired Brain Injury</li> </ul>
<b><i>Most common issues</i></b>	<ul style="list-style-type: none"> <li>• Government payments</li> </ul>
	<ul style="list-style-type: none"> <li>• NDIS access/planning/problems</li> </ul>
	<ul style="list-style-type: none"> <li>• Housing/homelessness</li> </ul>
	<ul style="list-style-type: none"> <li>• Finances</li> <li>• Health/mental health</li> </ul>
	<ul style="list-style-type: none"> <li>• Employment</li> </ul>



## Staff welcomed 2020-21

### ILC/I-PaLS

Jane McMaster, Karen McAloon, Lou Makin, Lisa Arnfield, Jenni Starick, Emily Anderson

### Advocacy

Phil Cutts

### Connect50 Intern (5 weeks)

Bernard Fitzgerald

## Staff farewelled 2020-21

Kathryn Delahunty (project officer Wimmera refugee/migrant advocacy)

April Noe (advocate Wimmera refugee/migrant advocacy)

Lou Makin (I-PaLS)

Emily Anderson (ILC)

<b><u>FINANCIAL REPORTS</u></b>
---------------------------------

## **2020-21 Treasurer's Report**

This financial year has been held totally during the COVID-19 Pandemic. This means an adaption in Grampians disAbility Advocacy's (GdA) expenditure. Money has been spent on home offices, Zoom accounts and phone calls have increased due to not being able to meet face to face.

Money has been saved on travel and car expenses, office rentals and catering. Our core business of Advocacy provision has continued thanks to the adaption of the staff to the various lockdowns and restrictions. We continue to get funding from the Federal Department of Social Services for Advocacy, NDIS Appeals and Disability Royal Commission support, to assist people with a disability to engage with and make a submission to the Disability Royal Commission.

The Victorian Department of Health and Human Services is now the Department of Families, Fairness and Housing and continues to fund GdA for Advocacy services. Thank you to our finance officer Sue Horvath for the day to day management of our finances and payroll and to our Accountants Sertori and Co for compiling reports and taking care of our audit requirements.

I am happy to present the 2020-21 audited financial statements for your perusal.

GdA Treasurer

Bernie O'Shannessy

**Schedule 1**  
**Regulation 15**  
**Form 1**

*Associations Incorporation Reform Act 2012*

Sections 94 (2)(b), 97 (2)(b) and 100 (2)(b)

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**Annual statements give a true and fair view of financial performance and position  
of incorporated association**

We Bernie O'Shannessy and Norm McMurray being members of the committee of  
the Grampians Disability Advocacy Association certify that –

"The statements attached to this certificate give a true and fair view of the financial  
performance and position of the above named association during and at the end of  
the financial year of the association ending 30<sup>th</sup> June 2021."

Signed:  \_\_\_\_\_

Date:  28/10/2021 \_\_\_\_\_

Signed:  \_\_\_\_\_

Date: 28/10/2021 \_\_\_\_\_

# **Grampians Disability Advocacy Association Inc.**

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**Financial statements  
For the year ended 30 June 2021**

# **Grampians Disability Advocacy Association Inc.**

**ABN: 19 253 808 264**

## **Contents**

**For the year ended 30 June 2021**

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# Grampians Disability Advocacy Association Inc.

## **Committee's report** **For the year ended 30 June 2021**

Your committee members submit the financial report of Grampians Disability Advocacy Association Inc. for the financial year ended 30 June 2021

### **Committee members**

The names of the committee members throughout the year and at the date of this report are:

Kay Timmins  
Bernie O'Shannessy (Treasurer)  
Julie McDougall (Secretary)  
Steven Harmer  
Norm McMurray (President)  
Mark Thompson  
Jo Richie  
Carly McKinnis

### **Principal activities**

The principal activity of the association during the financial year is:

Advocacy Services

### **Significant changes**

The association has experienced a change in operations for the financial year as a result of the ongoing COVID-19 global health pandemic.

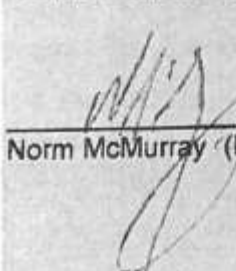
### **Operating result**

The loss of the Association for the financial year after providing for income tax amounted to \$(520,105)


Signed in accordance with a resolution of the members of the committee:



Bernie O'Shannessy (Treasurer)



28/10/2021



Norm McMurray (President)

Dated 28/10/2021

# **Grampians Disability Advocacy Association Inc.**

---

**ABN: 19 253 808 264**

## **Appropriation statement**

**For the year ended 30 June 2021**

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Net profit (loss)	(520,105.20)	816,845.09
Retained earnings at the beginning of the financial year	934,945.59	118,100.50
<b>Retained earnings at the end of the financial year</b>	<b>414,840.39</b>	<b>934,945.59</b>



# **Grampians Disability Advocacy Association Inc.**

**ABN: 19 253 808 264**

## **Income statement**

**For the year ended 30 June 2021**

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
Cash Flow Boost - Covid 19	37,455.00	62,425.00
Covid Support	(278.40)	59,571.00
Grant - Depart of Health & Human Service	270,284.54	360,703.26
Grant - Department of Social Services	641,047.90	593,427.04
Grants - Other	5,000.00	19,517.00
ILC	(115,644.05)	820,707.97
Interest Received	2,042.25	2,251.65
Loss on Sale of Non-current Assets	(6,937.09)	(1,620.64)
Other Income	903.70	1,295.97
Reimbursement of Expenses	676.00	4,612.14
	<b>834,549.85</b>	<b>1,922,890.39</b>
<b>Expenses</b>		
Accountancy & Audit Fees	5,696.00	21,200.49
Administration Costs	1,482.00	3,701.29
Advertising	1,977.32	3,214.46
Bank Charges	234.49	219.36
BDRC	117,528.76	123,011.46
Catering	1,009.38	1,470.42
Cleaning	-	200.00
Computer Software & Supplies	27,556.09	19,287.98
Depreciation	33,225.31	26,390.73
Donations	466.93	-
Electricity	1,913.59	3,064.78
Fringe Benefits Tax	1,031.18	-
Hire of Plant & Equipment	1,270.53	-
Hire of Vehicle	-	1,848.24
Hospitality	1,862.79	1,334.09
Insurance	3,207.58	2,107.96
Internet	1,015.00	1,363.62
Journals & Newspapers	75.04	156.14
Minor equipment/furniture	-	361.04
Motor Vehicle Expenses	33,501.08	19,740.41
Parking Fees	-	1,915.88
Postage	1,741.95	2,426.45
Printing & Stationery	7,277.14	6,971.50
Prior year adjustments	-	14,725.56
Provision for Annual Leave	12,197.93	36,220.41
Provision for Long Service Leave	24,346.02	(7,363.04)
Rent	56,027.49	64,910.56
Repairs & Maintenance	138.19	318.75
Staff Community Advocate	6,650.00	8,287.66
Staff Training & Welfare	11,986.35	15,314.14
Subscriptions	3,033.38	1,329.09

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report of Sertori & Co.

# **Grampians Disability Advocacy Association Inc.**

**ABN: 19 253 808 264**

## **Income statement**

**For the year ended 30 June 2021**

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Sundry Expenses	23,725.52	776.80
Superannuation Contributions	80,081.77	57,874.22
Telephone	19,932.68	19,519.79
Travelling Expenses	10,917.39	10,403.63
Wages	856,016.90	638,286.53
Workcover	7,529.27	5,454.90
	<b>1,354,655.05</b>	<b>1,106,045.30</b>
<b>Net profit (loss)</b>	<b>(520,105.20)</b>	<b>816,845.09</b>

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report of Sertori & Co.

# Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

## Balance sheet

For the year ended 30 June 2021

	Note	2021 \$	2020 \$
<b>Current assets</b>			
Cash and cash equivalents	3	1,357,856.91	1,005,360.56
Trade and other receivables	4	8,183.57	8,881.67
Other current assets	5	8,874.28	27,878.84
<b>Total current assets</b>		<b>1,374,914.76</b>	<b>1,042,121.07</b>
<b>Non-current assets</b>			
Property, plant and equipment	6	61,471.70	82,650.26
<b>Total non-current assets</b>		<b>61,471.70</b>	<b>82,650.26</b>
<b>Total assets</b>		<b>1,436,386.46</b>	<b>1,124,771.33</b>
<b>Current liabilities</b>			
Trade and other payables	7	86,729.34	59,024.20
Provisions	8	123,421.96	100,045.86
Other current liabilities	9	808,220.10	24,064.04
<b>Total current liabilities</b>		<b>1,018,371.40</b>	<b>183,134.10</b>
<b>Non-current liabilities</b>			
Provisions	8	3,174.67	6,691.64
<b>Total non-current liabilities</b>		<b>3,174.67</b>	<b>6,691.64</b>
<b>Total liabilities</b>		<b>1,021,546.07</b>	<b>189,825.74</b>
<b>Net assets</b>		<b>414,840.39</b>	<b>934,945.59</b>
<b>Members' funds</b>			
Retained earnings		414,840.39	934,945.59
<b>Total members' funds</b>		<b>414,840.39</b>	<b>934,945.59</b>

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report of Sertori & Co.

# Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

## Statement of Cash Flows

### GRAMPIANS DISABILITY ADVOCACY ASSOCIATION INC.

#### Statement of Cash Flows For the year ended 30 June 2021

	2021	2020
	\$	\$
<b>Cash Flow From Operating Activities</b>		
Receipts from customers	1,640,978.04	1,742,562.22
Payments to Suppliers and employees	(1,271,540.10)	(1,032,861.86)
Interest received	2,042.25	2,251.65
Interest and other costs of finance	-	-
Net cash provided by (used in) operating activities (note B)	371,480.19	711,952.01
<b>Cash Flow From Investing Activities</b>		
<b>Payment for:</b>		
Payments for property, plant and equipment	(26,074.75)	(75,985.00)
<b>Proceeds from disposal of:</b>		
Proceeds from sale of property	7,090.91	13,636.36
Net cash provided by (used in) investing activities	(18,983.84)	(62,348.64)
Net increase (decrease) in cash held	352,496.35	649,502.37
Cash at the beginning of the year	1,005,360.56	355,858.19
Cash at the end of the year (note A)	1,357,856.91	1,005,360.56

#### Note A. Reconciliation Of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

Commonwealth Bank Fuel Ac	1,159.11	875.78
Bendigo Bank - Social Investment	1,326,969.88	824,938.98
Bendigo Bank - Transaction Ac	28,956.56	149,605.03
Bendigo Bank - NDIS	-	29,502.90
Cash on Hand	225.50	150.85
Visa Debit Card	545.87	287.02
	1,357,856.91	1,005,360.56

#### Note B. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Operating Profit After Income Tax

Operating profit after income tax	(520,105.20)	818,845.09
Depreciation	33,225.31	28,390.73
(Profit) / Loss on sale of property, plant and equipment	6,937.09	1,620.64

Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:

(Increase) decrease in trade and term debtors	11,112.99	(20,248.62)
Increase (decrease) in trade creditors and accruals	32,434.95	24,971.32
Increase (decrease) in other creditors	788,015.82	(159,563.24)
Increase (decrease) in employee entitlements	19,859.13	21,826.09
Net cash provided by (used in) operating activities	371,480.19	711,952.01

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of Sertori & Co.

# **Grampians Disability Advocacy Association Inc.**

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**ABN: 19 253 808 264**

## **Notes to the financial statements**

**For the year ended 30 June 2021**

The financial statements cover Grampians Disability Advocacy Association Inc. as an individual entity. Grampians Disability Advocacy Association Inc. is a not-for-profit association incorporated in Victoria under the Associations Incorporation Reform Act 2012 ('the Act').

The principal activity of the association for the year ended 30 June 2021 is:

Advocacy Services

Comparatives are consistent with prior years, unless otherwise stated.

### **1 Basis of preparation**

In the opinion of the Committee of Management, Grampians Disability Advocacy Association Inc. is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

### **2 Summary of significant accounting policies**

#### **Income tax**

The association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

#### **Revenue and other income**

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

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These notes should be read in conjunction with the attached compilation report of Sertori & Co.

# **Grampians Disability Advocacy Association Inc.**

**ABN: 19 253 808 264**

## **Notes to the financial statements**

**For the year ended 30 June 2021**

### **Interest revenue**

Interest is recognised using the effective interest method.

### **Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

### **Cash and cash equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

### **Property, plant and equipment**

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

### **Employee benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Changes in the measurement of the liability are recognised in profit or loss.



## **Notes to the financial statements**

**For the year ended 30 June 2021**

### **Impairment of non-financial assets**

At the end of each reporting period, the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

### **Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

### **COVID-19 Impacts**

The COVID-19 global health pandemic has seen a State of Emergency declared in Victoria on 16 March 2020 and extended on 4 September 2020 for a further six months until 16 March 2021. A range of restrictions have been in place across the state since that time which have impacted the operation of a number of Grampians Disability Advocacy Associations Inc activities.

The consequential effects of COVID-19 on the economy remain difficult to quantify at balance day. Significant government funding at both the federal and state level have cushioned the economic impacts through a range of measures including low interest loans, one-off payment and income support payments in the form of Jobkeeper and Jobseeker.

The association's operations have been impacted by the following factors:

- restrictions on face to face contact, distancing protocols
- maintaining cleaning protocols, equipment and products.

The following items have been considered by the committee but remain satisfied that COVID-19 has not required a change to the judgement and/or assumptions in the disclosure of the following balances:

- Fair value of non-financial assets
- Impairment of non-financial assets.

# **Grampians Disability Advocacy Association Inc.**

**ABN: 19 253 808 264**

## **Notes to the financial statements**

**For the year ended 30 June 2021**

	<b>Note</b>	<b>2021</b>	<b>2020</b>
		<b>\$</b>	<b>\$</b>
<b>3 Cash and cash equivalents</b>			
Bendigo Bank - Social investment		1,326,969.88	824,938.98
Commonwealth Bank - Fuel A/c		1,159.11	875.78
Bendigo Bank - Transaction Acc		28,956.55	149,605.03
Bendigo Bank - NDIS		-	29,502.90
Petty Cash		225.50	150.85
Visa Debit Card		545.87	287.02
		<b>1,357,856.91</b>	<b>1,005,360.56</b>
<b>4 Trade and other receivables</b>			
<b>Current</b>			
Amounts Receivable		-	282.00
GST Paid		5,688.00	7,775.00
GST suspense account		2,495.57	814.67
		<b>8,183.57</b>	<b>8,881.67</b>
<b>5 Other assets</b>			
<b>Current</b>			
Accrued Income		-	21,409.00
Prepayments		8,874.28	6,469.84
		<b>8,874.28</b>	<b>27,878.84</b>

# Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

## Notes to the financial statements

For the year ended 30 June 2021

	Note	2021 \$	2020 \$
<b>6 Property, plant and equipment</b>			
<b>Plant and equipment</b>			
Plant & Equipment		76,390.87	69,652.15
Less: Accumulated Depreciation		(65,581.63)	(48,700.19)
		<u>10,809.24</u>	<u>20,951.96</u>
<b>Motor vehicles</b>			
Motor Vehicles		72,164.46	72,114.83
Less: Accumulated Depreciation		(21,502.00)	(10,416.53)
		<u>50,662.46</u>	<u>61,698.30</u>
		<u><b>61,471.70</b></u>	<u><b>82,650.26</b></u>
<b>7 Trade and other payables</b>			
<b>Current</b>			
Superannuation payable		21,707.68	16,628.43
Trade Creditors		8,528.66	12,058.77
GST Collected		46,201.00	21,413.00
Amounts Withheld from Salary-Wages&Other Payments		10,292.00	8,924.00
		<u>86,729.34</u>	<u>59,024.20</u>
<b>8 Provisions</b>			
<b>Current</b>			
Provision for Holiday Pay		59,085.34	46,887.41
Provision for Long Service Leave		64,336.62	53,158.45
		<u>123,421.96</u>	<u>100,045.86</u>
<b>Non-current</b>			
Provision for Long Service Leave		3,174.67	6,691.64
		<u>3,174.67</u>	<u>6,691.64</u>

These notes should be read in conjunction with the attached compilation report of Sertori & Co.

# **Grampians Disability Advocacy Association Inc.**

**ABN: 19 253 808 264**

## **Notes to the financial statements**

**For the year ended 30 June 2021**

	<b>Note</b>	<b>2021</b>	<b>2020</b>
		<b>\$</b>	<b>\$</b>
<b>9 Other liabilities</b>			
<b>Current</b>			
Accrued Expenses		20,204.18	24,064.04
Income in Advance		788,015.92	-
		<u>808,220.10</u>	<u>24,064.04</u>
<b>10 Retained earnings</b>			
Retained earnings at the beginning of the financial year		934,945.59	118,100.50
Net profit (loss)		(520,105.20)	816,845.09
		<u>414,840.39</u>	<u>934,945.59</u>

### **11 Events occurring after the reporting date**

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association in future financial years.

### **12 Statutory information**

The registered office and principal place of business of the association is:

Grampians Disability Advocacy Association Inc.  
Shop 2 Tuson Street, Ararat, Victoria

# Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264


## Statement by members of committee

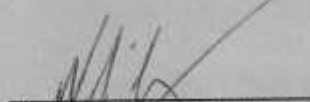
The committee has determined that the association is not a reporting entity and that this general purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report:

1. Presents fairly the financial position of Grampians Disability Advocacy Association Inc. as at 30 June 2021 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Grampians Disability Advocacy Association Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

  
Bernie O'Shannessy (Treasurer)

  
Norm McMurray (President)

Dated

28/10/2021

# **Grampians Disability Advocacy Association Inc.**

**ABN: 19 253 808 264**

## **Independent audit report to the members of association, Grampians Disability Advocacy Association Inc.**

### **Report on the audit of the financial report**

#### **Opinion**

I have audited the accompanying financial report, being a special purpose financial report, of Grampians Disability Advocacy Association Inc. (the association), which comprises the balance sheet as at 30 June 2021, the income statement, and notes to the financial statements, including a summary of significant accounting policies and the statement by members of the committee.

In my opinion, the accompanying financial report of the association for the year ended 30 June 2021 is prepared, in all material respects, in accordance with the Associations Incorporation Reform Act 2012.

#### **Basis of opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### **Emphasis of matter - basis of accounting**

I draw attention to note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in CPA. As a result, the financial report may not be suitable for another purpose. My report is intended solely for the association and should not be distributed to or used by parties other than the association. My opinion is not modified in respect of this matter.

#### **Responsibility of management and those charged with governance**

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Reform Act 2012, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.



## **Grampians Disability Advocacy Association Inc.**

**ABN: 19 253 808 264**

**Independent audit report to the members of association,  
Grampians Disability Advocacy Association Inc.**

### **Auditor's responsibilities for the audit of the financial report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



**Nigel Keating**

**146 Barkly Street, Ararat, Victoria**

*27 October 2021*

# GdA staff 2020-21

Executive Officer



Admin/Intake Officer  
Angie McKew



Finance Officer  
Sue Horvath



NDIS Appeals Support Officer Bern Duane/Kaylene Howell & Trudy Joyce Appeals and Advocacy



DRC Indigenous Advocate Fiona Tipping/Sherree Unwin DRC and Advocacy/ Phil Cutts Advocacy



ILC Project Manager  
Carol Starkey



ILC  
Project Officer



Self Advocacy  
Facilitator Jenni Starick



IPaLs Project Officers – Independent Pathways and Living Skills Program (ILC funded)

Karen McAloon



Jane McMaster



Lou Makin



Lisa Arnfield



# REFLECTIONS ON WORKING FROM HOME



Zoom meeting,  
audio only



Zoom meeting  
with video



These images reflect the feedback provided  
by GdA Staff re Working From Home  
**WELL DONE TO ALL STAFF FOR BEING SO  
RESILIENT, ADAPTABLE  
AND STAYING POSITIVE**



Chocolate's like air...



It's not important unless  
you don't have any!





*Thank you to those organisations who have supported the work of GdA over the past year*

- All our members, clients and advisory group members
- ACSO Ballarat
- Ararat Rural City Council
- Ararat Neighbourhood House
- Assert 4 All, Geelong, Golden Plains and Bacchus Marsh
- Axis Employment
- Ballarat Business Centre
- Ballarat and District Aboriginal Co-operative
- Ballarat City Council
- Ballarat and Grampians Community Legal Centre
- Budja Budja Aboriginal Co-operative
- Commonwealth Department of Social Services
- Consumer Action Law Centre
- Daylesford Neighbourhood Centre
- Disability Advocacy Network Australia
- Disability Advocacy Resource Unit
- Disability Discrimination Legal Service
- Eastwood Leisure Centre
- Goolum Goolum Aboriginal Co-operative
- Grampians Community Health
- Health Services Commissioner
- Daylesford Community Health Centre
- Ian and Jocelyn Chegwin
- Latrobe Community Health
- Moorabool Shire Council
- National Disability Insurance Agency
- Nhill Learning Centre
- Office for Disability (DFFH)
- PINARC, Ballarat
- Pinnacle Inc.
- Save Our Station Ballarat
- Self Advocacy Resource Unit
- Stawell Health and Community Centre
- VALiD
- Victoria Legal Aid
- Victorian Department of Families, Fairness and Housing
- Victorian Disability Advocacy Network
- Victorian Rural Advocacy Network
- Villamanta Disability Rights Legal Service
- Woodbine, Warracknabeal