



GdA Annual Report 2019 – 2020

MISSION: This advocacy service listens to, takes direction from, and stands beside people with a disability, from the Central Highlands to across the Wimmera, in their interactions with organisations and the community. We help people to learn about and act on their rights to achieve the best possible result.

GdA Values	
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- *integrity*
- *fairness*
- *respect*
- *self-determination*
- *social justice*
- *commitment to human rights*
- *faithfulness to clients and staff*

GdA Goals	
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- provide advocacy for people with a disability and those who support them
- eliminate discrimination and abuse
- increase the awareness of the general community to the rights of people with a disability
- increase the awareness of individuals and/or groups of people with a disability of their rights and responsibilities
- support individuals or groups to represent themselves
- provide systemic advocacy
- lobby organisations, Government and policy makers about the needs of people with a disability
- apply the principles of the United Nations Declaration on Human Rights



Essential contact information

1800 552 272
Central intake/enquiries

ARARAT (head office)

admin@grampiansadvocacy.org.au
advocate@grampiansadvocacy.org.au
eo@grampiansadvocacy.org.au

BALLARAT

phil@grampiansadvocacy.org.au

**DAYLESFORD
& CLUNES**

daylesford@grampiansadvocacy.org.au

**HORSHAM
& STAWELL**

horsham@grampiansadvocacy.org.au

**INDIGENOUS/DRC
ADVOCACY**

ballarat@grampiansadvocacy.org.au

NDIS APPEALS SUPPORT

appeals@grampiansadvocacy.org.au

ILC PROJECT MANAGEMENT

projects@grampiansadvocacy.org.au

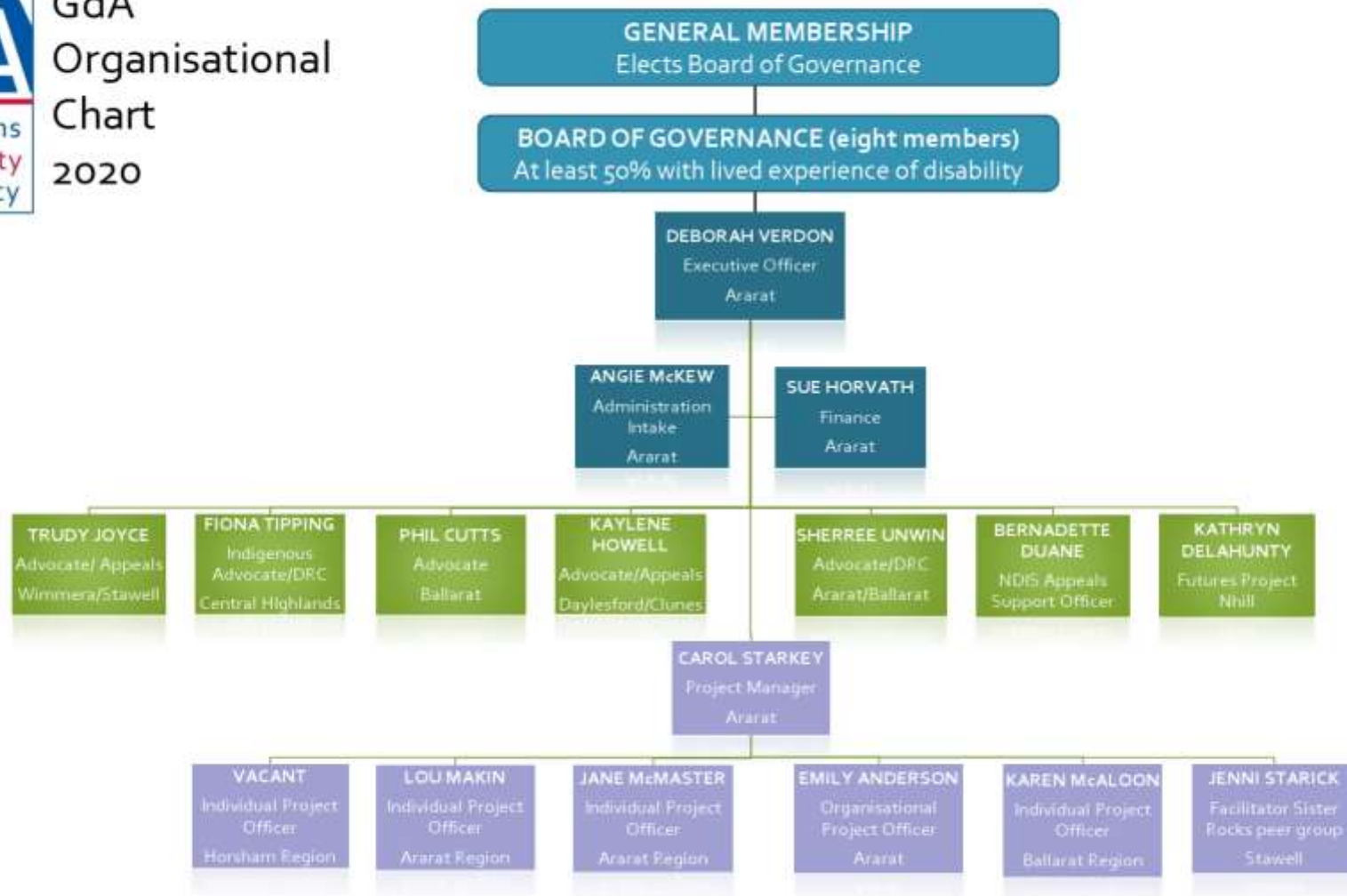
**(membership forms, Annual Report, newsletters and other resources available at
www.grampiansadvocacy.org.au)**

Access GdA on social media





GdA Organisational Chart 2020



GdA BOARD OF GOVERNANCE 2019-2020 (including years of service to GdA)

CHAIRPERSON

Ararat



Jenni Starick

15 years

VICE CHAIRPERSON

Ballarat



Kay Timmins

9 years

SECRETARY

Ararat



Julie McDougall

21 years

TREASURER

Horsham



Bernie O'Shannessy

5 years

ORDINARY MEMBERS



Mark Thompson

Ballarat 9 years



Norm McMurray

Daylesford 6 years

Steven Harmer (acting treasurer)

Ararat 12 years



Board Charter

The Board provides effective leadership and collaborates with the Executive Officer to:

- articulate and exemplify the organisation's Mission, Vision, Values and Strategies
- develop strategic plans and order strategic priorities
- maintain open lines of communication between Board and management
- develop and maintain an organisational structure that supports the achievement of strategic objectives
- appoint the Executive Officer and monitor her/his performance against agreed performance indicators

Members and staff of GdA appreciate the voluntary work the Board does for people with a disability through GdA advocacy.



GdA Board of Governance
Chairperson
Jenni Starick
(chair since 2005)

The Board of Governance has had a rewarding but challenging year. Monthly meetings were held even through the pandemic via Zoom. To upskill, the Board participated in Governance and Finance Training early in 2020.

We have developed additional policies and procedures during this time to support everyone who works for and uses the services of Grampians disAbility Advocacy. All of our staff commenced working from home for the majority of the year, finding challenges with not being able to meet with clients and colleagues face to face.

New programs were on hold, as well. The Sister Rocks Self-Advocacy group was supported by SARU with a weekly newsletter, consisting of information about other groups, with puzzles and activities to help fill in the time at home. Some members started to participate in fortnightly Zoom sessions, to stay connected. Our members had previously put up ideas about a problem-solver booklet. We discussed problems and possible solutions and now this is in a wonderful print version, titled "We Can Work It Out".

Our peer support group which started in December only met until February. The members are so looking forward to 2021.

Despite the challenges we have had a rewarding year.

A new interactive website has been launched.

More Board Training and strategic planning workshops are in the planning stages.

We have employed additional advocacy staff. Project Officers are now on board for the delivery of new and diverse peer support programs.

I would like to personally thank all of our staff, our Board members and our clients for being there for each other through this very strange year.

Judi Smith has been part of our organisation for the past 13 years. She has made a great difference to the lives of people with disabilities, with the help and support she has passed on during that time. Judi has also been a great mentor to staff and Board members as well, with her infinite knowledge. A great big Thank You to Judi and a time for a party now, as it was impossible when she retired at the end of June. Enjoy your new lifestyle, Judi.

This is also the end of my time on the GdA Board. I am moving on to a part-time role as a Peer Support and Self-Advocacy Project Officer, with some volunteering as well.

Now to lots of time outdoors, with family and friends, wherever they reside. Stay Safe.

Jenni Starick



Executive Officer

Deborah Verdon
(with GdA since 2000)

As I sat at my computer in October last year writing the EO report for the 2019 AGM, none of us had any idea of the catastrophic events that were about to unfold across the world. COVID-19 was first reported in December 2019 in Wuhan City in China. The rest, as they say, is history. Everyone here today has their own experience of living through that history, with all its many challenges and heartbreaks and personal losses. And we each reflect on them in our own way. Who can forget the great toilet paper shortage of 2020? At the time of the outbreak many of us were surprised to learn that the previous great global pandemic gripped the world 100 years ago and was known as the Spanish flu. Between one-quarter and one-third of all Australians contracted the disease and 15,000 people died. This time around, thanks to modern medicine, established public health measures and a mostly compliant public this was not to be our fate – unlike so many other parts of the world. And I'm sure we are all truly grateful for that.

Our gathering today in some respects is a celebration of the fact that we can once more meet with our family, friends, colleagues and advocacy clients in person, and have the chance to return to the kind of life we could freely enjoy prior to March 2020. And to that end, we sincerely thank you all for taking the time and effort to join us in Ararat.

My report primarily concerns the period from July 1, 2019 – June 30, 2020. Yet this 12 months at GdA cannot and should not be examined in isolation.

The first case of coronavirus detected in Australia was on January 25, 2020 in Victoria. Prime Minister Scott Morrison declared the COVID-19 outbreak a national pandemic on February 27 and the World Health Organisation declared a global pandemic on March 12. The first wave lockdown rules were enforced in Victoria on March 18, and from that point all GdA staff began to work from home. What was expected to last for a few weeks, or even a few months, became our “new normal” for the rest of the calendar year. There was a flurry of spending on IT at GdA as laptops, printers and mobile phones, office chairs and work desks were allocated and updated to cope with the circumstances we found ourselves in. Advocates busily developed novel and innovative ways of connecting with clients. The previously almost unknown Zoom became a household word for many and an international phenomenon on the global stock markets.

Our experience at GdA was by no means unique. It is merely a window into the upheaval and dislocation a global pandemic can cause almost overnight. GdA's clients – and people with a disability more generally – were some of the most severely affected by the new state of affairs. On November 30, 2020, the Chair of the Disability Royal Commission, Ronald Sackville, announced it was a “serious failure” that no Australian Government agency with responsibility for disability policy, including the Department of Health, made any significant effort to consult with people with disability or their representative organisations during the early stages of the COVID-19 pandemic. He said the failure to consult during the critical early period contributed to the Australian Government neglecting to develop policies specifically addressing the needs of people with disability and the challenges confronting them in an emergency unprecedented in modern times. Stern words. (<https://disability.royalcommission.gov.au/news-and-media/media-releases/disability-royal-commission-recommends-changes-following-covid-19-hearing>)

People with a disability reported to frontline advocates their heightened experiences of fear, confusion, neglect, isolation, anxiety and depression. Essential services were withdrawn. GdA advocates reported their clients were left without their usual essential supports and not knowing if, when or how they would be able to get access to medications and food. Group homes went into complete lockdown and people felt trapped in a bubble. Peer support was no longer on offer, and incidences of mental ill health increased. We learnt that no amount of Zoom meetings or phone calls can replace face to face human contact, especially for the most vulnerable people in our community, many of whom fell victim to the digital divide we have long been aware of.

Moving on from reflections of the pandemic, there were some major developments that occurred at GdA prior to March 2020 that need to be detailed in this report. With everything that happened in the last quarter of the 2019-20 financial year, it's easy to overlook the first three quarters so I'll tell you a bit about them now.

You'll be familiar with the saying "One door closes and another opens". As funding for our two year Wimmera Indigenous Advocacy project came to an end – and we said good-bye to project worker Kim Wiese – we were fortunate to secure a range of new grant funding that allowed us to introduce additional staff and programs at GdA. While individual advocacy always has and always will be our core business, we have grasped the opportunity to explore new horizons and the boundless possibilities that exist when adequate financial resources are made available.

Thanks to two grants from the NDIS Information, Linkages and Capacity Building (ILC) fund, GdA embarked on programs focusing on Board training and development, targeted staff training, an increased social media presence, the launch of a new website, an extensive member and stakeholder survey, strategic planning process and the development of an expanded peer support program (see GdA Programs 2019-20 at the end of this report). Staffing levels increased by 50 percent, and this continues to grow in 2020-21 (see staff list at the end of this report).

As a member of the Victorian Rural Advocacy Network, GdA collaborated in a systemic advocacy project funded by the Victorian Government to engage with local government in the development of Disability Action Plans in Ararat and Northern Grampians Shires. Unfortunately, this project was heavily impacted by COVID-19, which affected the facilitation of the planned community consultation sessions, but some good outcomes were achieved in establishing relationships in local government that will be pursued in 2021.

Another new initiative which began in 2019-20 was the Wimmera Migrant and Refugee Disability Advocacy project, working in partnership with Nhill Learning Centre in providing culturally appropriate disability advocacy to the Karen community. We thank project officer Kathryn Delahunty and Karen advocate April Noe for their contribution to the success of this project.

In November 2019 GdA received additional funding from the Federal Government to support people wishing to engage with the Disability Royal Commission across most of our area of coverage. In June 2020 we were thrilled to be nominated by First Peoples Disability Network as the only Victorian advocacy organisation to receive Federal Government funding specifically to provide culturally safe general advocacy and DRC support for Indigenous people with a disability in Ballarat and the surrounding area, from Bacchus Marsh to Northern Grampians to Golden Plains. This has provided the opportunity for building on our relationships with Aboriginal Co-ops in the region who have many members with disability, much of it trauma based. Due to its long-standing and ongoing connection with Indigenous communities, GdA was announced a finalist in the Community Based Employer Award at the Victorian Aboriginal Education Association Wurreker Awards 2019. GdA's Executive Officer and Indigenous advocates Fiona Tipping and Kim Wiese were proud to attend the ceremony and accept the framed certificate on behalf of GdA.

Finally, on a personal note, it's hard to find the words to adequately express the admiration and gratitude I have for the entire Board and staff at GdA who have kept the wheels of advocacy turning during these most difficult times. Through technical failures and internet dropouts, through excessive workloads and personal challenges, each and every person persisted and overcame whatever they possibly could to continue to deliver a quality service to our clients. While many organisations around us suspended their usual activities, the Board of GdA transitioned seamlessly to Zoom and never missed a Board meeting. Members of our peer support group Sister Rocks continued to receive support thanks to the extraordinary efforts of facilitator Jenni Starick, who made weekly phone calls to members to satisfy herself that they had the practical and emotional support they needed during lockdown. Doubtless these efforts helped avoid the escalation of many mental health issues. My heartfelt appreciation goes to each and every one of you. No doubt we are all looking forward to a positive and productive and COVID free 2021.

Summary of Advocacy and NDIS Appeals Activity 2019-20

<i>Funding type</i>	<i>Number of people assisted</i>
General advocacy	340
NDIS Appeals	<u>75</u>
Total	<u>415</u>
<i>Most common issues</i>	Government payments
	NDIS access/planning
	Access to non-NDIS services
	NDIS supports
	Housing/homelessness
	Finances
	Discrimination/rights

GdA Programs 2019-20

1. **ADVOCACY**

- i) **Name:** Individual Advocacy Support
Funding body: Victorian Government, Federal Governments (National Disability Advocacy Program)
Timeline: current agreements expire June 30, 2022
Amount: State \$177,529 per annum; Federal \$311,036 per annum
Purpose: to provide people with disability with access to effective disability advocacy that promotes, protects and ensures their full and equal enjoyment of all human rights enabling community participation.
GdA activities: individual advocacy support from outlets in Horsham, Stawell, Ararat, Ballarat, Daylesford, Clunes; GdA partner agency BDRC provides advocacy on GdA's behalf in Golden Plains and Bacchus Marsh region.
Key GdA personnel: Advocates Trudy Joyce (Horsham, Stawell), Sherree Unwin (Ararat, Pyrenees), Phil Cutts (Ballarat), Kaylene Howell (Daylesford, Clunes)
Partner agency: BDRC (Assert 4 All) – Golden Plains, Bacchus Marsh

- ii) **Name:** NDIS Appeals support
Funding body: Federal Government
Timeline: current arrangements expire June 30, 2022
Amount: \$76,214 per annum
Purpose: to support individuals who disagree with an NDIS decision, either through an internal review process or external review at the Administrative Appeals Tribunal, or both.
GdA activities: NDIS appeals support from outlets in Ballarat, Daylesford and BDRC Geelong (servicing Golden Plains and Bacchus Marsh region).
Key GdA personnel: Bern Duane, Kaylene Howell (Daylesford), Trudy Joyce (Horsham).
Partner agency: BDRC (Assert 4 All) – Golden Plains, Bacchus Marsh

- iii) **Name:** Disability Royal Commission individual advocacy
Funding body: Federal Government
Timeline: November 11, 2019 to June 30, 2022
Amount: \$95,000 per annum

Purpose: educating the community and assisting individuals with disability (or their family/carers) who have experienced abuse, neglect, violence or exploitation to engage with the Disability Royal Commission

GdA activities: DRC advocacy support from outlets in Ballarat, Ararat and BDRC Geelong (Golden Plains and Bacchus Marsh region)

Key GdA personnel: Sherree Unwin

Partner agency: BDRC (Assert 4 All) – Golden Plains, Bacchus Marsh

iv) **Name:** Disability Royal Commission Indigenous individual advocacy

Funding body: Federal Government

Timeline: June 1, 2020 to June 30, 2022

Amount: \$95,000 per annum

Purpose: educating the Indigenous community and assisting specifically Indigenous individuals with disability (or their family/carers) who have experienced abuse, neglect, violence or exploitation to engage with the Disability Royal Commission

GdA activities: DRC Indigenous advocacy outreach support from Ararat

Key GdA personnel: Fiona Tipping (All NDAP areas and Ballarat)

2. INFORMATION, LINKAGES AND CAPACITY BUILDING (Federal funding)

i) **Name:** Disabled Peoples and Families Organisation capacity building **Funding body:** NDIA

Timeline: June 1, 2019 to May 30, 2020

Amount: \$118,000

Purpose: to strengthen and build the organisational capacity of DPFOs (GdA is one of these) to deliver individual capacity building activities for people with a disability.

GdA activities: Board development and training; marketing and social media strategy; new website; publication of self-advocacy booklet; establishment of three peer support groups; membership survey.

Key personnel: Project officer: Carol Starkey

Sister Rocks Self Advocacy Group project officer: Jenni Starick

ii) **Name:** Individual Capacity Building

Funding body: NDIA

Timeline: February 24, 2020 to July 31, 2023

Amount: \$1.4m

Purpose: to build innovative ways to increase the independence, social and community participation of people with a disability. Information, Linkages and Capacity Building (ILC) will deliver on this objective by building individual capacity to live an ordinary life and creating opportunities in the community to do so. Ultimately, ILC will help to drive the change required across all sections of the community to support the inclusion of people with a disability.

GdA activities: Independent Pathways and Life Skills (I-PaLS) peer support groups and training; Innovative Board and Organisational Opportunities Strategies and Training (I-BOOST) including strategic planning, training, organisational review and policy development.

Key personnel: Overall Project manager Carol Starkey

Sister Rocks Self Advocacy Group project officer: Jenni Starick

I-BOOST project officer: Emily Anderson

I-PaLS project officers: Lou Makin, Karen McAloon, Jane McMaster

3. ADVOCACY FUTURES (State funding)

i) **Name:** Wimmera refugee/migrant community advocacy project

Funding body: Victorian Department of Health and Human Services (Office for Disability)

Timeline: May 2019 to December 2020

Amount: \$150,000

Purpose: make improvements to the Victorian Disability Advocacy Program, decide how best to invest funding over the next two years, respond to the community's call for better access to advocacy and determine a longer-term approach to disability advocacy in Victoria from 2021.

GdA activities: provision of individual advocacy to the Karen refugee community in the Wimmera, primarily in the township of Nhill; employment of a Karen community member as an advocate.

Key personnel: project officer Kathryn Delahunty; community advocate April Noe (employed through a partnership with Nhill Learning Centre).

ii) **Name:** VicRAN Systemic Advocacy Project

Funding body: Victorian Department of Health and Human Services (Office for Disability)

Timeline: June 2019 to August 2020

Amount: \$15,300

Purpose: make improvements to the Victorian Disability Advocacy Program, decide how best to invest funding over the next two years, respond to the community's call for better access to advocacy and determine a longer-term approach to disability advocacy in Victoria from 2021.

GdA activities: investigate current Disability Action Plans for Ararat Rural City and Northern Grampians Shire and engage Council in a discussion with community about contents and improvements.

Key personnel: Sherree Unwin.

GdA staff as at December 14, 2020 (15)

Name	Role	Location
Trudy Joyce	Advocate/NDIS Appeals	Horsham/Stawell
Sherree Unwin	Advocate/Disability Royal Commission Individual Support	Ararat/Ballarat
Fiona Tipping	Indigenous advocate for Disability Royal Commission individual support	Outreach
Kaylene Howell	Advocate/NDIS Appeals	Daylesford/Clunes
Bern Duane	NDIS Appeals	Ballarat
Phil Cutts	Advocate	Ballarat
Sue Horvath	Finance	Ararat
Jenni Starick	Sister Rocks Self Advocacy Project Officer and Peer Support	Ararat
Angie McKew	Admin/intake	Ararat
Carol Starkey	Project Manager - ILC	Ararat
Deb Verdon	EO	Ararat
Emily Anderson	Project Officer ILC (Organisational Capacity Building)	Ararat
Karen McAloon	Project Officer ILC (I-PaLS)	Ballarat
Lou Makin	Project Officer ILC (I-PaLS)	Ararat
Jane McMaster	Project Officer ILC(I-PaLS)	Ararat

Staff Feedback about WORKING FROM HOME IN ISO

DRESSING
GOWN
FASHIONS



ZOOMED
OUT

CHOCOLATE
TEMPTATIONS



ADAPTIVE

COFFEE



CHAOS

RESILIENCE

PATIENCE

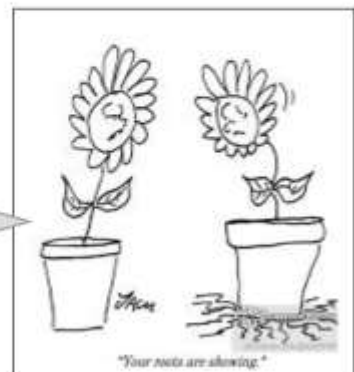
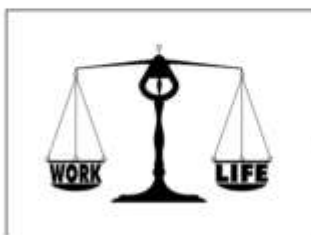


TWO
WORLDS
COLLIDING

REFRAME
& RESET



COCOON



FINANCIALS 2019-20

Schedule 1

Regulation 15

Form 1

Associations Incorporation Reform Act 2012

Sections 94 (2)(b), 97 (2)(b) and 100 (2)(b)

Annual statements give a true and fair view of financial performance and position
of incorporated association

We JENNI STARICK and STEVEN HARMER being members of the
committee of the Grampians Disability Advocacy certify that -

"The statements attached to this certificate give a true and fair view of the financial
performance and position of the above named association during and at the end of
the financial year of the association ending _____."

Signed: CHAIRPERSON- JENNI STARICK - Jenni Starick

Date: 7-12-2020

Signed: ACTING TREASURER- STEVEN HARMER - Steven Harmer

Date: 7-12-2020

Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

Committee's report

For the year ended 30 June 2020

Your committee members submit the financial report of Grampians Disability Advocacy Association Inc. for the financial year ended 30 June 2020.

Committee members

The names of the committee members throughout the year and at the date of this report are:

Jenni Starick (President)
Key Timmins
Bernie O'Shannessy (Treasurer)
Julie McDougall (Secretary)
Steven Harmer
Norm McMurray
Mark Thompson

Principal activities

The principal activity of the association during the financial year is:

Advocacy Services

Significant changes

The association has experienced a change in operations for the financial year as a result of the ongoing COVID-19 global health pandemic.

Operating result

The profit of the Association for the financial year after providing for income tax amounted to \$816,645.

Signed in accordance with a resolution of the members of the committee:



Jenni Starick (President)



Bernie O'Shannessy (Treasurer) ACTING TREASURER STEVEN HARMER

Dated 7-12-2020

Gramplans Disability Advocacy Association Inc.

ABN: 19 253 808 264

Income statement

For the year ended 30 June 2020

	2020 \$	2019 \$
Income		
Cash Flow Boost - Covid 19	62,425.00	-
Covid Support	59,571.00	-
Grant - Depart of Health & Human Service	360,703.26	223,781.54
Grant - Department of Social Services	593,427.04	325,981.97
Grant - NDIS	-	100,962.03
Grants - Other	19,517.00	-
ILC	820,707.97	-
Interest Received	2,251.65	2,034.27
Loss on Sale of Non-current Assets	(1,620.64)	(2,924.73)
Other Income	1,295.97	-
Reimbursement of Expenses	4,612.14	-
Sister Rocks	-	3,649.75
	1,922,890.39	653,484.83
Expenses		
Accountancy & Audit Fees	21,200.49	11,900.11
Administration Costs	3,701.29	2,021.47
Advertising	3,214.46	9,615.63
Advocacy - Bacchus Marsh	-	75,192.00
Bad Debts Written Off	-	276.80
Bank Charges	219.36	188.03
BDRC	123,011.46	-
Catering	1,470.42	574.78
Cleaning	200.00	-
Computer Software & Supplies	19,287.98	23,477.39
Depreciation	26,390.73	9,769.00
Electricity	3,064.78	1,390.49
Expense NDIS	-	13,628.82
Hire of Vehicle	1,848.24	-
Hospitality	1,334.09	1,269.60
Insurance	2,107.96	2,240.92
Internet	1,363.62	-
Journals & Newspapers	156.14	99.29
Minor equipment/furniture	361.04	-
Motor Vehicle Expenses	19,740.41	18,500.21
Parking Fees	1,915.88	-
Postage	2,426.45	1,444.58
Printing & Stationery	6,971.50	4,012.44
Prior year adjustments	14,725.56	-
Provision for Annual Leave	36,220.41	(1,339.00)
Provision for Long Service Leave	(7,363.04)	5,540.24
Rent	64,910.56	36,015.92
Repairs & Maintenance	318.75	85.00
Staff Community Advocate	8,287.66	-

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of Sertori & Co.

Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

Income statement

For the year ended 30 June 2020

	2020	2019
	\$	\$
Staff Training & Welfare	15,314.14	2,490.13
Subscriptions	1,329.09	2,070.26
Sundry Expenses	776.80	70.09
Superannuation Contributions	57,874.22	39,103.15
Telephone	19,519.79	17,958.84
Travelling Expenses	10,403.63	5,276.00
Wages	638,286.53	430,191.50
Workcover	5,454.90	5,065.59
	<u>1,106,045.30</u>	<u>718,129.28</u>
Net profit (loss)	<u>816,845.09</u>	<u>(64,644.45)</u>

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of Sertori & Co.

Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

Balance sheet

For the year ended 30 June 2020

	Note	2020 \$	2019 \$
Current assets			
Cash and cash equivalents	3	1,005,360.56	355,858.19
Trade and other receivables	4	8,881.67	1,557.08
Other current assets	5	27,878.84	-
Total current assets		1,042,121.07	357,415.27
Non-current assets			
Property, plant and equipment	6	82,650.26	54,677.13
Total non-current assets		82,650.26	54,677.13
Total assets		1,124,771.33	412,092.40
Current liabilities			
Trade and other payables	7	59,024.20	49,527.25
Provisions	8	100,045.86	10,667.00
Other current liabilities	9	24,064.04	159,553.24
Total current liabilities		183,134.10	219,747.49
Non-current liabilities			
Provisions	8	6,691.64	74,244.41
Total non-current liabilities		6,691.64	74,244.41
Total liabilities		189,825.74	293,991.90
Net assets		934,945.59	118,100.50
Members' funds			
Retained earnings		934,945.59	118,100.50
Total members' funds		934,945.59	118,100.50

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report of Sertori & Co.

Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

Notes to the financial statements

For the year ended 30 June 2020

	Note	2020 \$	2019 \$
3 Cash and cash equivalents			
Bendigo Bank - Social investment		824,938.98	222,956.37
Commonwealth Bank - Fuel A/c		875.78	1,013.39
Commonwealth Bank Cheque A/c		-	9.58
Bendigo Bank - Transaction Acc		149,605.03	131,192.15
Bendigo Bank - NDIS		29,502.90	0.57
Petty Cash		150.85	293.85
Visa Debit Card		287.02	392.28
		<u>1,005,360.56</u>	<u>355,858.19</u>
4 Trade and other receivables			
Current			
Amounts Receivable		292.00	1,557.08
GST Paid		7,775.00	-
GST suspense account		814.67	-
		<u>8,881.67</u>	<u>1,557.08</u>
5 Other assets			
Current			
Accrued Income		21,409.00	-
Prepayments		6,469.84	-
		<u>27,878.84</u>	<u>-</u>

These notes should be read in conjunction with the attached compilation report of Serton & Co.

Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

Notes to the financial statements

For the year ended 30 June 2020

	Note	2020 \$	2019 \$
6 Property, plant and equipment			
Plant and equipment			
Plant & Equipment		69,652.15	54,677.13
Less: Accumulated Depreciation		(48,700.19)	-
		<u>20,951.96</u>	<u>54,677.13</u>
Motor vehicles			
Motor Vehicles		72,114.83	-
Less: Accumulated Depreciation		(10,416.53)	-
		<u>61,698.30</u>	<u>-</u>
		<u>82,650.26</u>	<u>54,677.13</u>
7 Trade and other payables			
Current			
Superannuation payable		16,628.43	-
Trade Creditors		12,058.77	8,105.63
Current Tax Liabilities		-	41,421.62
GST Collected		21,413.00	-
Amounts Withheld from Salary-Wages&Other Payments		8,924.00	-
		<u>59,024.20</u>	<u>49,527.25</u>
8 Provisions			
Current			
Provision for Holiday Pay		46,887.41	10,667.00
Provision for Long Service Leave		53,158.45	-
		<u>100,045.86</u>	<u>10,667.00</u>
Non-current			
Provision for Long Service Leave		6,691.64	74,244.41
		<u>6,691.64</u>	<u>74,244.41</u>

These notes should be read in conjunction with the attached compilation report of Serlari & Co.

Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

Notes to the financial statements

For the year ended 30 June 2020

	Note	2020 \$	2019 \$
9 Other liabilities			
Current			
Accrued Expenses		24,064.04	-
Income in Advance		-	159,553.24
		<u>24,064.04</u>	<u>159,553.24</u>
10 Retained earnings			
Retained earnings at the beginning of the financial year		118,100.50	182,744.95
Net profit (loss)		816,845.09	(64,644.45)
		<u>934,945.59</u>	<u>118,100.50</u>

11 Events occurring after the reporting date

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association in future financial years.

12 Statutory information

The registered office and principal place of business of the association is:

Grampians Disability Advocacy Association Inc.
Shop 2 Tuson Street, Ararat, Victoria

Grampians Disability Advocacy Association Inc.

ABN: 19 253 808 264

Statement by members of committee

The committee has determined that the association is not a reporting entity and that this general purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report:

1. Presents fairly the financial position of Grampians Disability Advocacy Association Inc. as at 30 June 2020 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Grampians Disability Advocacy Association Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Jenni Starick (President)



Bernie O'Shannessy (Treasurer) ACTING TREASURER STEVEN HARMER

Dated 7-12-2020



Kim Wiese



Trudy Joyce



Sherree Unwin



Bern Duane



Deb Verdon and Kathryn Delahunty



April Noe



Kim, Fiona & Deb accepting Award



Karen McAloon



Jane McMaster



Lou Makin



Emily Anderson



Carol Starkey



Fiona Tipping



Kaylene Howell



Phil Cutts

**HAPPY
RETIREMENT TO
JUDI SMITH
(pic right)
THANK YOU FOR
ALL YOUR
WONDERFUL
WORK**



Judi Smith

Thank you to those organisations who have supported the work of GdA over the past year

- All our members, clients and advisory group members
- ACSO Ballarat
- AED Legal
- Ararat Neighbourhood House
- Assert 4 All, Geelong, Golden Plains and Bacchus Marsh
- Axis Employment
- Ballarat Business Centre
- Ballarat and District Aboriginal Co-operative
- Ballarat City Council
- Ballarat and Grampians Community Legal Centre
- Commonwealth Department of Social Services
- Daylesford Neighbourhood Centre
- Disability Advocacy Network Australia
- Disability Advocacy Resource Unit
- Disability Discrimination Legal Service
- Eastwood Leisure Centre
- Goolum Goolum Aboriginal Co-operative
- Grampians Community Health
- Grampians, Central Highlands and Wimmera RuralAccess
- Health Services Commissioner
- Hepburn Health (Community Health Centre)
- Ian and Jocelyn Chegwin
- Latrobe Community Health
- Mental Health Complaints Commissioner
- Moorabool Shire Council
- National Disability Insurance Agency
- Nhill Learning Centre
- Office for Disability (DHHS)
- PINARC, Ballarat
- Pinnacle Inc.
- Powerhouse Stawell
- Save Our Station Ballarat
- Self Advocacy Resource Unit
- Stawell Health and Community Centre
- VALID
- Victoria Legal Aid
- Victorian Department of Health and Human Services
- Victorian Disability Advocacy Network
- Victorian Rural Advocacy Network
- Villamanta Disability Rights Legal Service
- Wimmera Regional Sports Assembly
- Woodbine, Warracknabeal